

Business opportunities in the US and Canada

Roadshow in Sweden

Göteborg | Malmö | Stockholm | Örebro | Uppsala | Sundsvall



1. Introduction

2. United States

3. Canada

4. Business Support on the Journey

Business Sweden

The Swedish Trade and Invest Council



We help Swedish companies grow global sales and international companies invest and expand in Sweden

500+ employees

27
nationalities

Established in 1887



54

offices and locations globally

Jointly owned by the state and the business sector

PROGRESS BY TRADE

Export promotion
Investment promotion
Advisory services
Business support services

Key Industries:

Energy & Transport / Industrials & Materials / Life Science / Digital Technologies / Consumer Goods

SUPPORT AT EVERY STEP **EXPORT ADVISORS ALL OVER SWEDEN PRESENT IN OVER 40 GLOBAL MARKETS**

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Business Sweden TIF

TIF - The competence hub for Trade & Invest Facilitation







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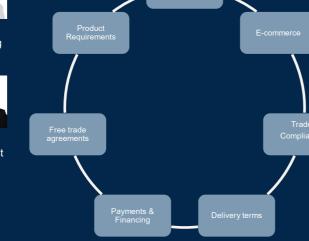
Kohlström

Ziegel

Törngvist

Biörkwall





Our services

Advisory

- One point of entry for technical queries
- Hands on advice by knowledgeable experts
- Accessible for all relevant functions

Publications

- Exportguiden
- Frihandelsguiden
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- E-handelsguiden
- Livsmedelsguiden

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- **Open Trainings**
- Customized training programs
- Company specific trainings
- Webinars

Invest

- Site selection
- Company establishment guidance
- Expand & Retain

3400 handled requests | 2800 participants in trainings | 90 CSI

Contact us: exportregler@business-sweden.se LinkedIn: Business Sweden Exportregler



1. Introduction

2. United States

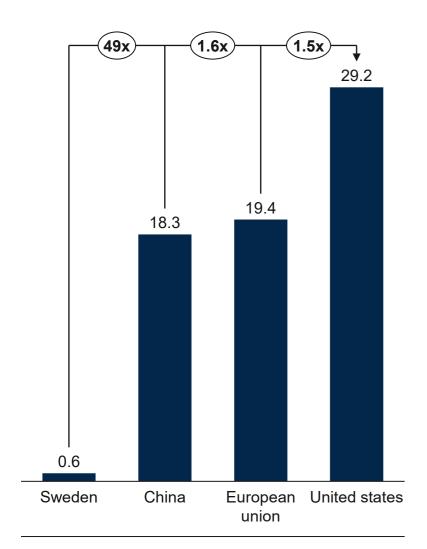
2.1 US Economy and Trade

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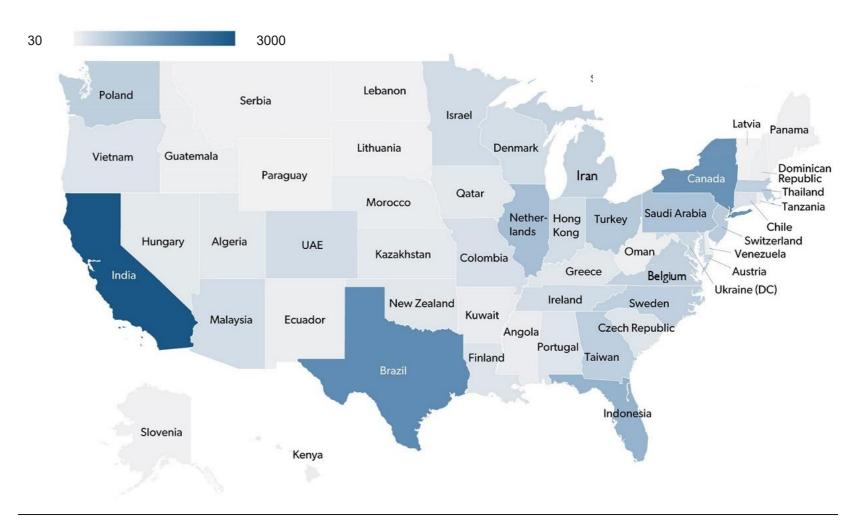
The US will remain the largest economy in the world for the foreseeable future - individual US states have a GDP comparable to the size of a country

GDP of key economies, 2024

Trillion USD, Nominal P



US States comparison with countries with similar GDP Billion USD



Source: Bureau of Economic Analysis and International Monetary Fund

Global long-term trends

- Regional supply chains (vs. global)
 - USMCA as a likely basis for regional friend-/nearshoring to US-market
- Reduced effectiveness of WTO
 - US blocking Conflict Resolution since 2019
- The US continues to be a high-cost country
 - USD continues as a strong FX, despite "dedollarization" from BRICS





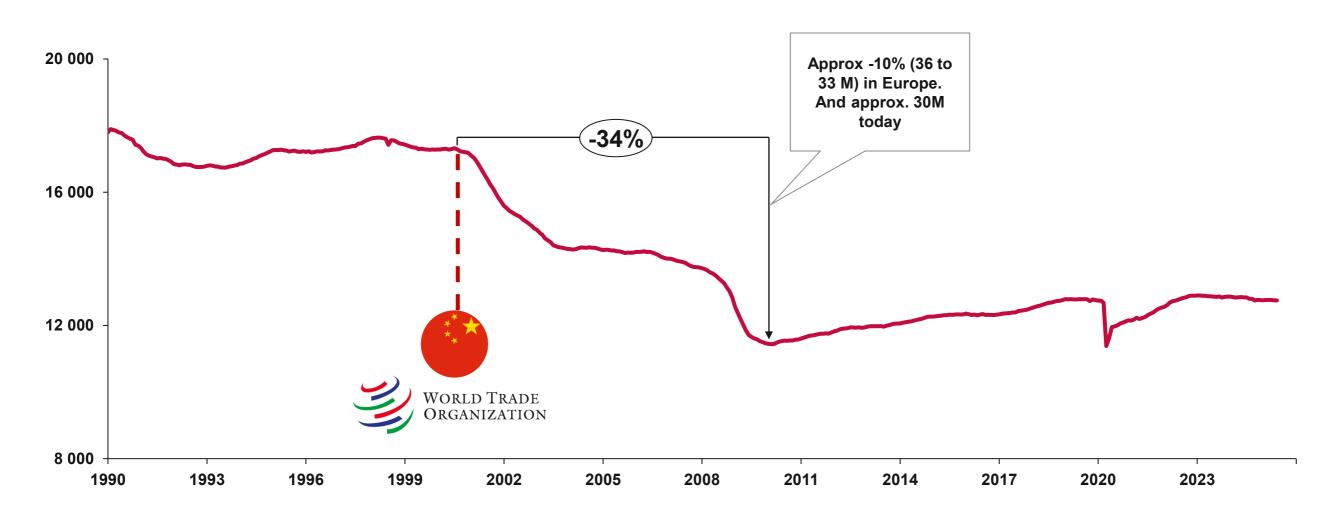
United States economic realities

- Significant 20+ years trade deficit
 - 2024 Goods trade deficit \$1.000 B
- Federal Government 20+ years budget deficit
 - \$1.800 B 2024 (~20%)
- US Government seeking manufacturing jobs
 - Shared goal across many US administrations
 - Tax and other incentives at federal, state and county level
- Exports make up a small part (10-11%) of US GDP
 - US economy relatively less dependent on goods exports and goods-based trade conflicts

After losing close to six million manufacturing jobs in the 2000's, US manufacturing employment has since been stable around 12.5-13M

US employment in manufacturing, 1995-2025

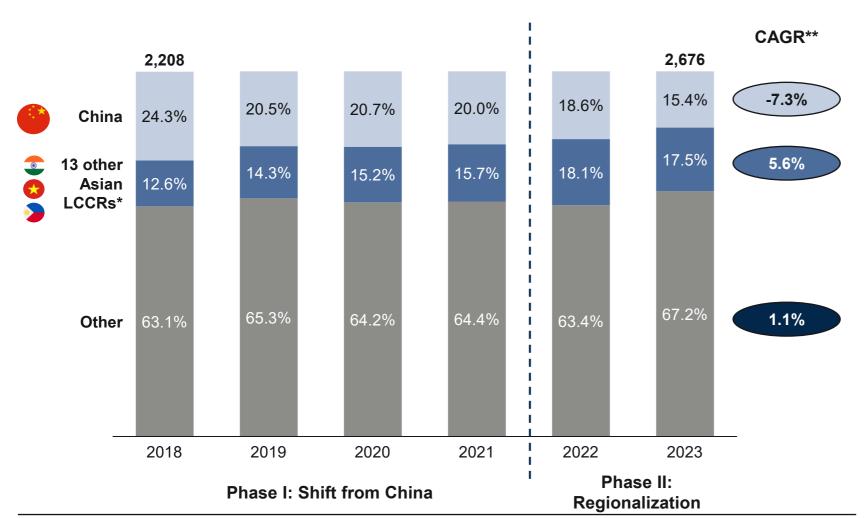
Thousands



Source: US Bureau of Labor Statistics

Phase I of US de-globalization began with a shift away from Chinese products to SE Asia, while the emerging Phase II trend highlights increases in regional ties

Country of origin - Mix of manufactured goods imported into the US 2018 – 2023, \$ Billion



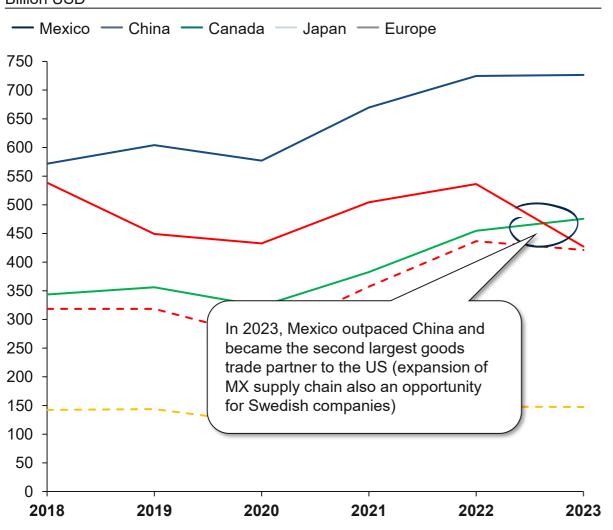
Comments

- China has a seen a CAGR of -7.3% from 2018 –
 2013 while other Asian LCCRs partially offset this decline with a CAGR of 5.6% reflecting the impacts of the initial trade war from Trump 1.0
- While Trump Era I and the Pandemic era saw trends towards shifting away from reliance on China, there is a second shift emerging towards regionalized supply chains
- Other LCCRs are gaining ground as companies diversify sourcing away from China and align with new regional trade priorities

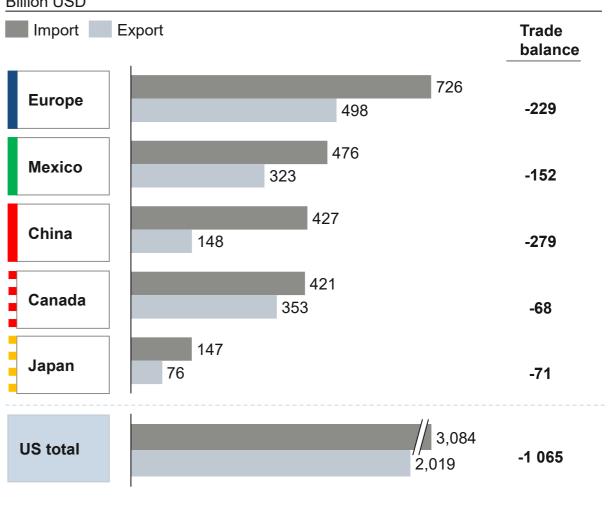
Note: LCCR* = Low-cost countries and regions which include Vietnam, India, Philippines, Taiwan, Cambodia, etc **Source**: Kearney

The EU remains the largest goods trading partner to the US, with Mexico surpassing China in 2023; Canada and Mexico remain large US export markets





US import, export and trade balance value for goods, 2023 Billion USD

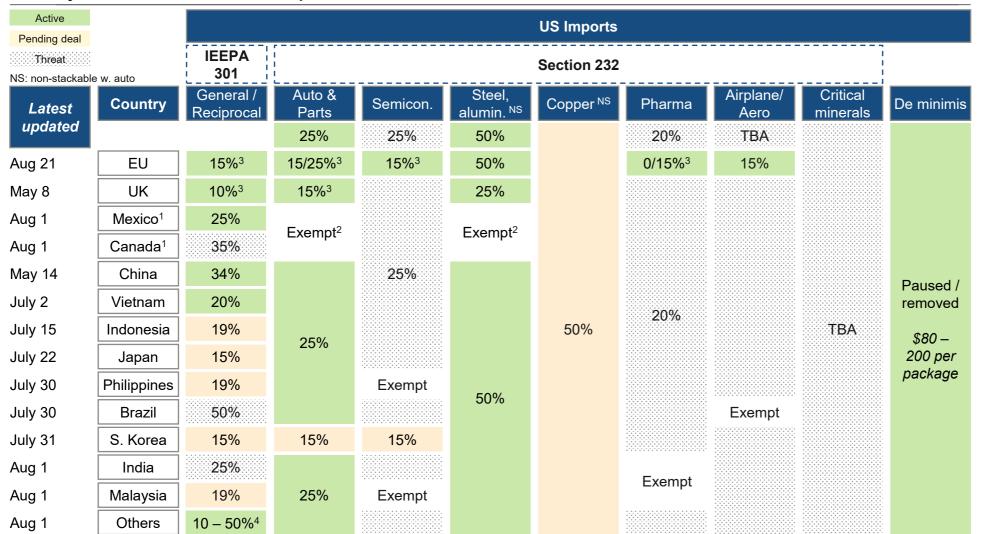


14

Source: United States Census Bureau

Rapid changes are occurring as the Trump Administration set new tariff rates after Aug 1 deadline; EU deal details are encouraging

Recently announced tariffs from Trump Administration



Key insights – Aug 1st

- The US is actively reshaping trade through bilateral deals and tariff leverage, prioritizing economic security, reshoring, and geopolitical alignment
- The US-EU Trade Agreement was announced July 28th, and joint statement Aug 21st with a deal imposing a 15% baseline tariff on most EU goods in exchange for major EU energy purchases and investment commitments
- Several deals lack legal documentation of White House confirmation, creating further uncertainty – including the expanded Section 232 tariffs on semiconductors and pharmaceuticals
- Swedish companies can work under the 15% assumption, but should continue to anticipate policy development in targeted sectors

Note: 1) Goods entering duty free under the USMCA, selected items under ad valorem tariffs 2) for automobiles qualifying for preferential treatment under the USMCA, separate tariffs on aluminum and steel will only apply to non-US content 3) Includes MFN-rate 4) Announced on August 1st, 10% universal tariff on trade surplus partners and 15% on trade deficit partners as a baseline but some with steeper rates. Full list here: Further Modifying the Reciprocal Tariff Rates – The White House

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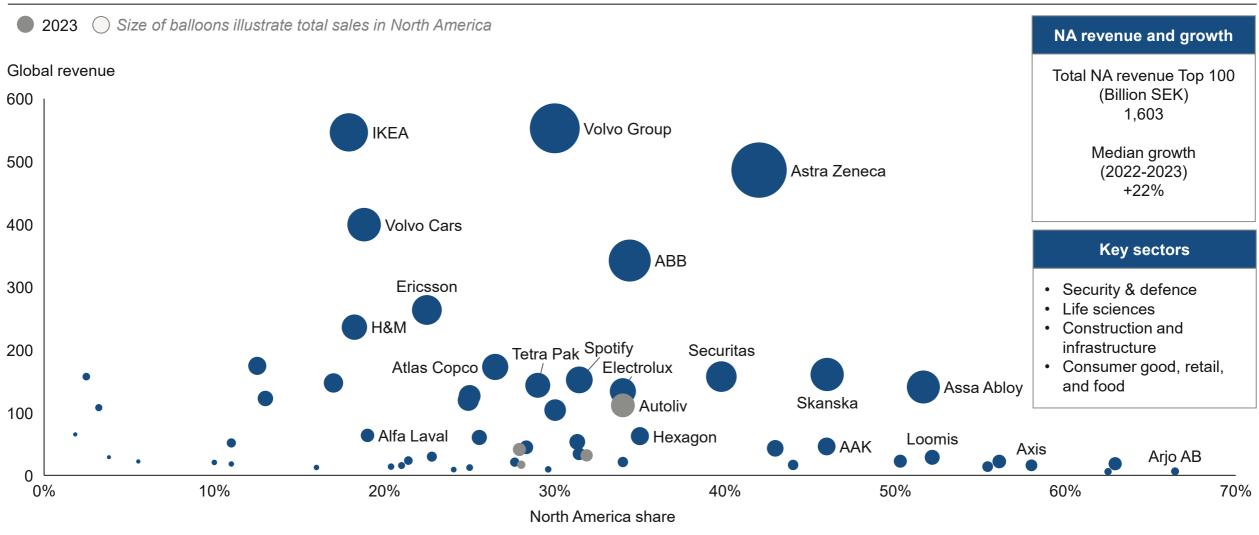
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Many of Sweden's largest companies have 20-40% of their global sales in the US – 2023 further accelerated growth for several key companies across core sectors

Swedish multinationals' global revenue and their North American share of global sales, 2022-2023
Billion SEK



Note: For companies that has yet not published their annual reports estimates are applied; Some companies only report for NA consolidated, **Source**: Annual reports of sampled companies, Business Sweden analysis

Not without complications, 2/3 - and increasing - of Swedish companies in the US consider the Swedish brand beneficial

About US Business Climate Survey



1300+ companies contacted



85 respondents



Survey conducted January-March

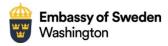


5 interviews conducted

6 participating organizations:













High-level statistics



39% of companies perceive the current US business climate as good/very good (54% in 2024)



58% expect trade policies and tariffs to be the federal government policy with most impact on US business operations in 2025 (not previously surveyed)



58% plan to increase their US investments the coming 12 months (58% also in 2024)



69% of respondents consider the Swedish brand beneficial for business (64% in 2024)



49% of respondents believe the environment is a considerable factor in their customers' purchasing decisions (52% in 2024)

Quotes from survey and interviews

important market for us."

"2024 was a good year with a lot of activity. Now, much like 2022, we're seeing a more uncertain geopolitical climate, and a lot of those investments are put on hold. I'm sure there will be more projects materializing, but my gut feeling is everyone is sort of watching."

"We still believe in the US – it represents 60% of our business. We have struggled quite a lot given the uncertainty in the past year, but we see a good future in the US, and it remains a big,

Roger Johansson, CEO at Aliaro

VP at Financial Institution

"We are monitoring the broader effects of potential tariffs. While global supply chain dynamics may impact input costs on certain items due to tariffs, our broader focus is also on the overall economic environment and any inflationary impacts as a result."

Magnus Eriksson, Managing Director at Skanska Group Asset Management

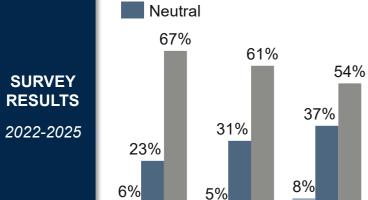
While there is a reduced optimism about the US business climate, local investment plans and industry turnover expectations are continuously strong

SURVEY "Ho QUESTION b

"How do you perceive the current business climate in the us?"

Very poor/poor Very good/good

BUSINESS CLIMATE



COMMENTS

 Clear negative trend in the perception of the US business climate

2024

2023

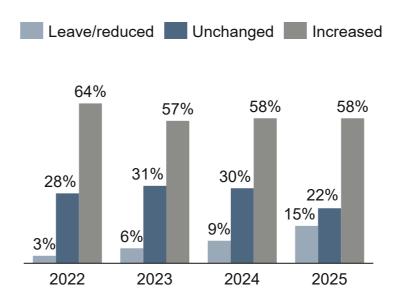
20%

2025

- In 2022, 67% perceived the business climate as "very good/good", down to 39% in 2025
- 20% consider the US business climate as very poor/poor in 2025, compared to 8% last year

INVESTMENT PLANS

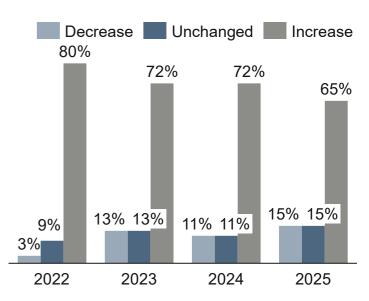
"What are your company's investment plans for the coming 12 months in the us, compared to the past 12 months?"



 Even though the perception of the US business climate has reduced significantly, a very similar share of Swedish companies expect their US investments to increase in 2025 compared to 2024

INDUSTRY TURNOVER EXPECTATION

"Compared to the development in the past 12 months, what are your expectations for the coming 12 months for your industry in the us regarding turnover?"



- Despite the pessimistic business climate perception, 65% of respondents are expecting their industry's overall turnover in the US to increase in 2025
- This is a decrease with 7 percentage points since 2024

Note: "Don't know/Not applicable" responses are included but not shown in figure

2022

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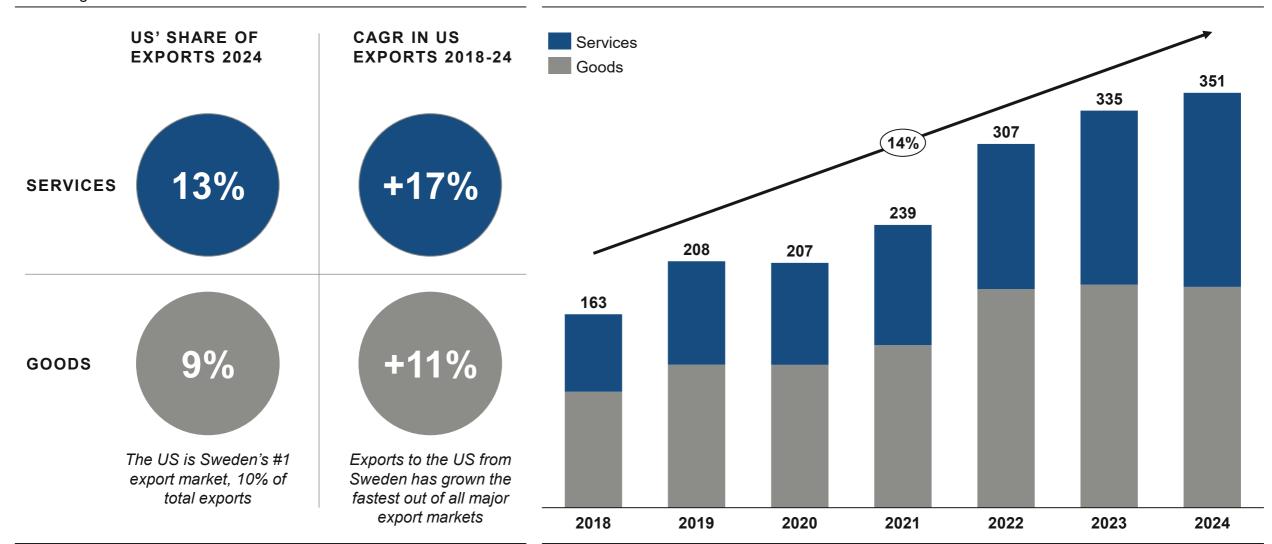
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The US accounts for ~11% of all Swedish exports and is the fastest growing market with 14% CAGR over the past 6 years

Goods export to the US, 2024 Percentage

Sweden's exports of goods and services to the US by category, 2018-2024 Billion SEK



Note: The analysis has not eliminated the effect of currency rates or inflation **Source**: Statistics Sweden, Business Sweden Analysis

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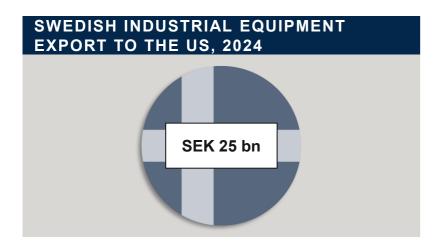
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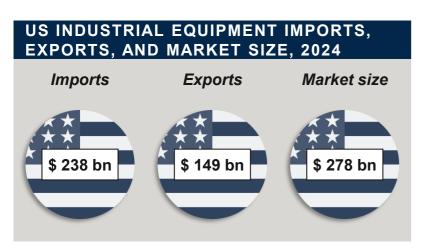
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Swedish industrials have a long history in the US and will continue to have good opportunities

Trade between Sweden and the US in industrial equipment*





Large Swedish companies in the US

	Company	North America revenue, 2024			
1	ABB	SEK 125 bn			
2	Atlas Copco	SEK 48 bn			
3	5KF	SEK 31 bn			
4	SANDVIK	SEK 31 bn			
5	尚Husqvarna °	SEK 14 bn			

Comments

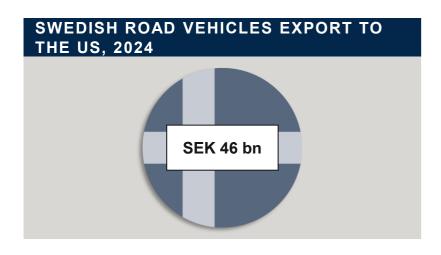
- Significant part of market in imports
- New cost levels based on higher tariffs (especially China and SEA)
- Continued need for automation to counter high labor costs and lack of labor

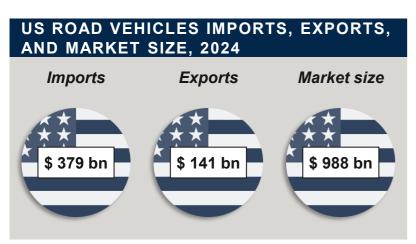
Note: * SITC code groups 72, 73, and 74

Source: Statistiska centralbyrån, company websites, USITC, FRED, Census.gov

The Automotive industry is a classic Swedish sector, with a large presence in the US

Trade between Sweden and the US in road vehicles*





Large Swedish companies in US

	Company	US revenue, 2024				
1	Group	SEK 134 bn				
2	Cars	SEK 69 bn				
3	SCANIA	SEK 48 bn (Americas)				
4	Autoliv	SEK 21 bn (Americas)				

Comments

- Opportunity to follow Swedish OEM's into the US as existing suppliers in a phased strategy
- ➤ Tier 1 and 2 suppliers may also access the US-market thru Mexico under USMCA free-trade agreement
- Despite Trump Administration's vocals, EV sales remain around 10%

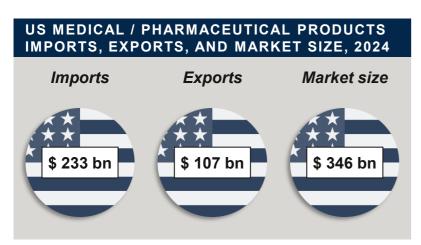
Note: * SITC code group 78

Source: Statistiska centralbyrån, company websites, USITC, FRED, Census.gov

Swedish MedTech and Pharma are strong Swedish export sectors and large US imports, with potentially new disruptive tariffs

Trade between Sweden and the US in pharmaceutical and medical products*





Large Swedish companies in the revenue

	Company	US revenue, 2024				
1	AstraZeneca	SEK 246 bn				
2	GETINGE 🛠	SEK 12 bn (Americas)				
3	Sobi	SEK 8 bn				
4	• Mölnlycke [®]	SEK 7 bn				
5	Elekta	SEK 5 bn (Americas)				

Comments

- ➤ US Health sector at 17% of GDP needs restructuring and payers are seeking efficiency
- ➤ 200M Americans (~75%) have a chronic condition, 130M (~50%) have two or more.
- ➤ Affluent consumer groups and insurances create unique niche market segments
- President's ambitions for local self-sufficiency

Note: * SITC code group 54

Source: Statistiska centralbyrån, company websites, USITC, FRED, Census.gov

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Swedish companies with US-sales should monitor trade shifts and adapt to the broader trend toward more regionalized, resilient supply chains

General Trade Outlook and Takeaways

Long-term trade perspective

- Evolving Trade Dynamics: US trade policies reflect a global shift toward regionalized supply chains, aiming to reduce reliance on China—leading to higher costs but also new opportunities for domestic and regional industries
- Strategic Diversification: Companies are proactively expanding sourcing and manufacturing across multiple counties/regions to reduce exposure to geopolitical risks
- Future-Proofing Operations: Long-term success will depend on building resilient, flexible supply chains capable of adapting to shifting trade landscapes

Recommendations for Swedish Businesses



 Monitor tariff developments. Assign internal responsibility to track impacts on markets, supply chains, and regulations

- Strengthen operational foundations
- Ensure customs compliance, review logistics, and optimize supplier relationships to maintain flexibility and reduce risks
- Conduct scenario analyses
- Prepare for continued varied outcomes with contingency plans addressing supply disruptions, cost fluctuations, and regulatory shifts
- Don't waste a good crisis
- While trade seems to be back to more predictable terms, there's still opportunity to make tactical moves to win market and consumers.

Source: Business Sweden Analysis

OUR SERVICES

BUSINESS SWEDEN USA



Looking to explore your potential in the USA?

We can help you gain insights into market trends, navigate complex regulatory environments, engage local partners or customers, establish a local entity and more.

Export Promotion

Advisory Services

Investment Promotion

Business Support Services

Industry specific programs



Life Science Programming

Informational Webinar: September 9, 2025

Activities planned: Q4 2025 - Q1 2026 | East Coast & California

The Life Science programming includes a US delegation trip to the East Coast in Q4 2025 incl. visits to leading hospitals and with renowned key opinion leaders. It also features programming around the JP Morgan Healthcare Conference, January 12-15, 2026, in San Francisco, CA



SCALE - accelerator for consumer goods brands

Registration deadline: September 30, 2025

Activities planned: Q4 2025 | New York

The SCALE program is a multi-company accelerator program aimed at founders, CEOs and/or C-suites within consumer goods SMEs that have gained some traction in the US market and are looking to further localize and scale up



US Power Procurement Platform

Registration deadline: ASAP Q3-Q4, 2025 | Nationwide

To support group-wide climate targets and SBTi alignment, the platform helps Swedish companies assess power procurement options at their U.S. production sites - enabling informed decisions that drive emissions reductions and joint procurement opportunities



Natural Product Expo West

Registration deadline: September 30, 2025

Q1 2026 | California

Swedish food and beverage brands will receive turnkey support to showcase their products at the leading natural product show in North America. Participants will also be connected with US buyers and distributors and visit retail stores California



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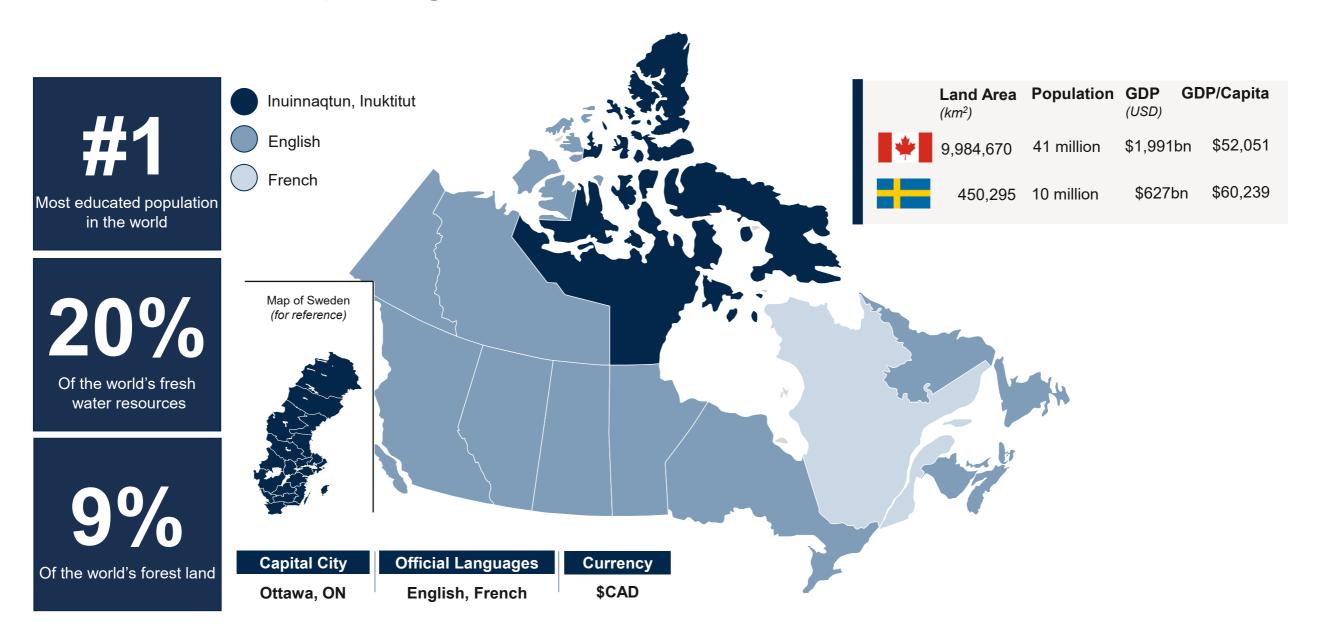
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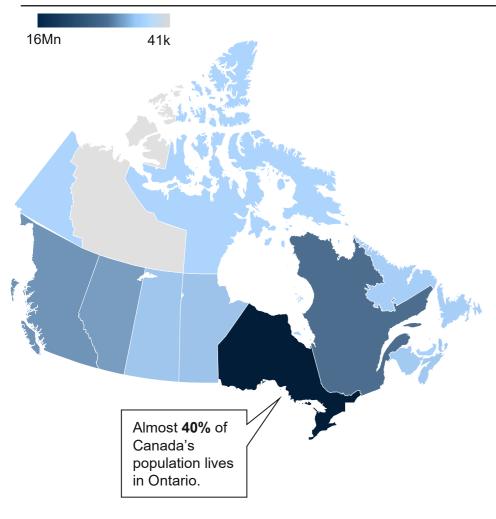
Canada is the 2nd largest country in the world in land mass, with 10 provinces and 3 territories encompassing 6 time zones



Canada's population is rising rapidly, accelerated by significant levels of immigration, resulting in growing demand and strain on key infrastructure

Canadian population distribution, 2025

By province/territory



Canada's population has reached

41.5M
in 2025

Canada admitted almost

75%

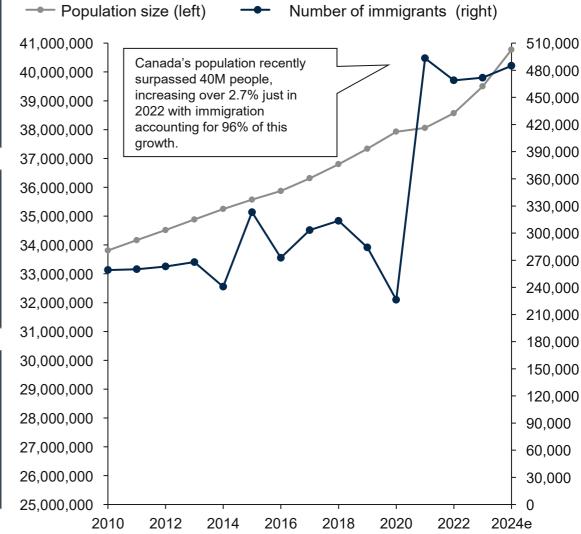
Of Canada's population lives in Ontario, Quebec and BC

Canada admitted almost

500k

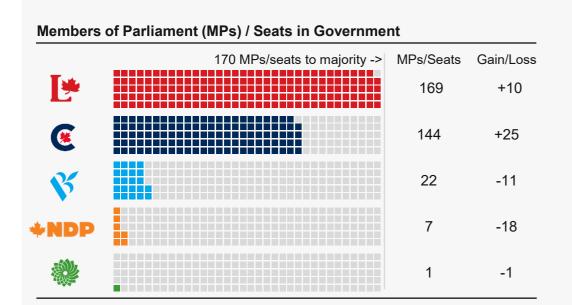
immigrants in 2022, due to a backlog of applicants during COVID-19.

Population growth across Canada 2010-2024



Canada's newly re-elected Liberal federal government highlights focus on infrastructure, housing, energy and defense as key government priorities

Federal Election 2025 in Canada, Results



The Liberal Party is continuing its decade of power in Canada, forming a 'minority" government in 2025. Canadian minority governments are typically unstable requiring agreement and cooperation with other parties to pass laws, similar to Sweden.

In addition, significant power and local authority lies with provincial governments, unique to each province and territory.



Prime Minister, Mark Carney

Key Federal Government Priorities in Canada

While an official budget will be released by autumn 2025, major campaign points include:



DEFENSE

- Updating and modernizing defense procurement strategy
- Procurement of new aerial and underwater systems
- Development of National Shipbuilding Strategy



HOUSING

- Reducing individual tax burden for new home purchases and working with local governments to reduce housing development charges
- Developing homebuilding industry including funding for industrial construction



TRADE

- Facilitating trade within and outside of Canada by reducing interprovincial and international trade barriers
- Developing Canada-Europe Arctic security cooperation agreement



ENERGY

Emphasis on making Canada an "energy superpower" and/or "clean energy superpower" including pledges for new hydroelectricity project in Canada's North



INFRASTR.

Allocating investments for "Nation Building Projects" including ports, railways, airstrips, and highways including high-speed passenger rail system to connect eastern Canada's Quebec-Windsor corridor



- Retaining historical and newly introduced public services including subsidized childcare, dental care, and pharmacare
- Expansion of funding for Indigenous, LBGTQ+, veteran groups

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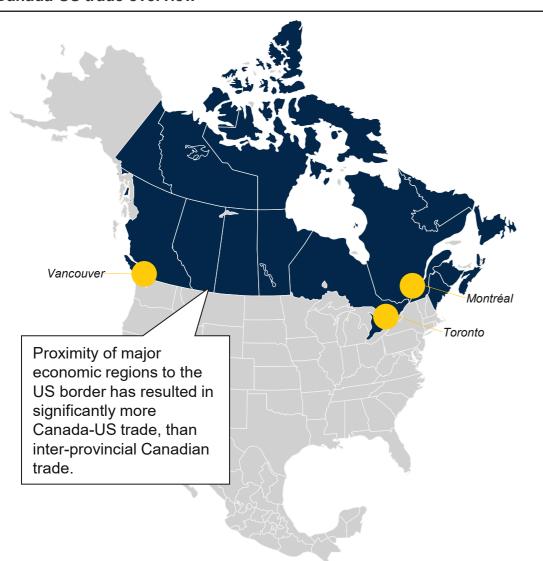
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Canada and the U.S. have a long history of trade, with highly-integrated economies, historically positioning Canada as a gateway market to the U.S.

Canada-US trade overview



The US-Canada is the longest international border in the world (8,891 km)

62%

of Canada's imports come from the US

60%

Of the U.S crude oil imports come from Canada

of Canadians live within 160km from the US border

75% 76%

of Canada's exports go to the US

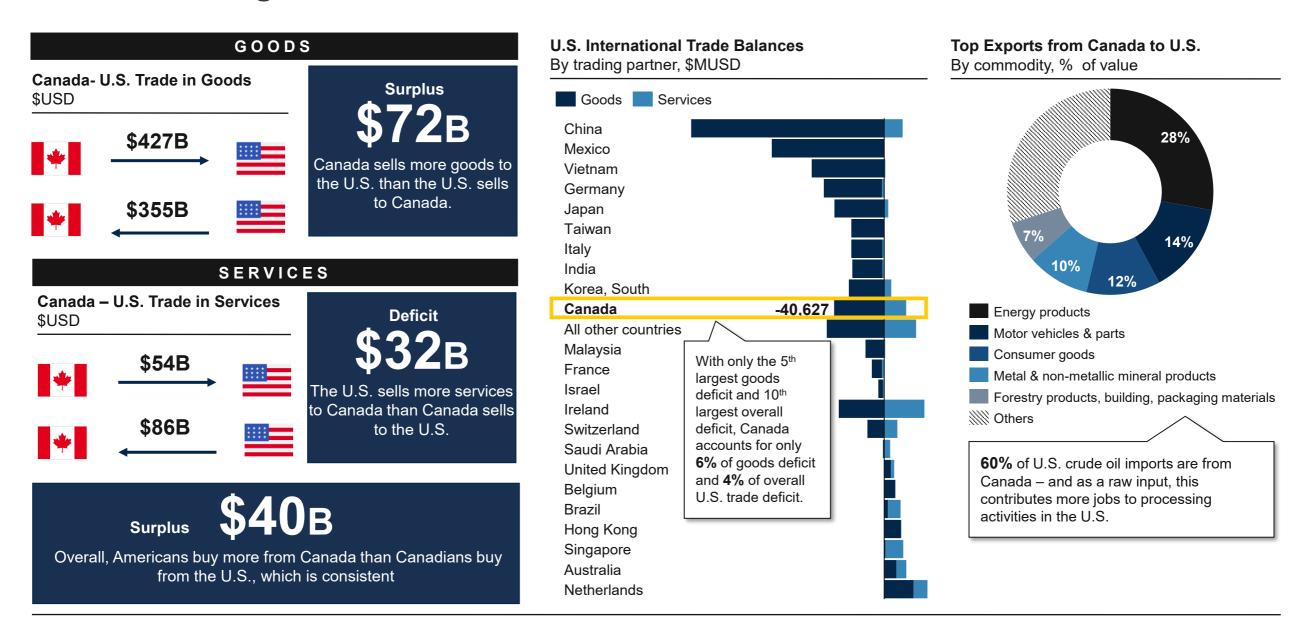
Automotive parts in manufacturing cross the Canada-US border up to 9 times before a car is completed.

100%

of tariffs are removed for covered good traded between Canada and the US that meet rules of origin requirements under the Canada-US-Mexico Agreement (CUSMA) signed in 2020.

Source: Statistics Canada, Global Affairs Canada

While Canada does have a trade surplus with the US, Canada accounts for only 6% of the U.S. goods trade deficit and 4% of its overall trade deficit

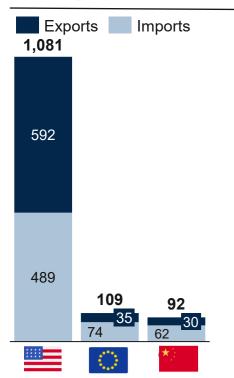


Note: Figures are seasonally adjusted.

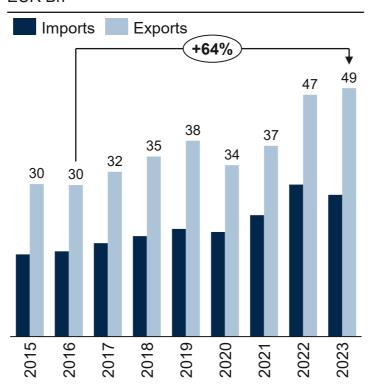
Source: U.S. Census Bureau, U.S. Bureau of Economic Analysis

This is a crucial moment in time, where Canada and the EU are coming together more than ever as like-minded partners to navigate the new global landscape

Canada's Top Trading Partners \$CAD Bn, 2024



Trade Flows EU-Canada 2015-2023 EUR Bn



MARK CARNEY

It is more important than ever for Canada to strengthen its ties with its reliable allies, such as France. We must strengthen our diplomatic ties to address a world that is increasingly unstable and dangerous.

Canada is the most European of non-European countries.

PRIME MINISTER OF CANADA

Canada – European Union Trade Agreement (CETA) Status: Provisionally in force

Date signed: Sept 21, 2017

History: Ratification required from 10 EU member states to

be in full-force.

Overview: Removes 98% of custom duties on goods exported between the two parties, and provides recognition framework of qualifications in key regulated professions.



LEYEN

URSULA VON DER

Our co-operation with Canada has intensified and should be further enhanced, also to strengthen transatlantic security.

PRESIDENT OF THE EUROPEAN UNION COMMISSION

Canada and Sweden announced in August 2025 they are working towards a Strategic Partnership for collaboration in key sectors



Minister for Defence

Minister for Energy. Business and Industry and Deputy Prime Minister

Canada's Minister of Innovation. Science and Industry

Canada's Secretary of State (Defence Procurement)

Canada and Sweden are committed to deepening and broadening our bilateral engagement to tackle shared challenges through working toward the establishment of a strategic partnership.

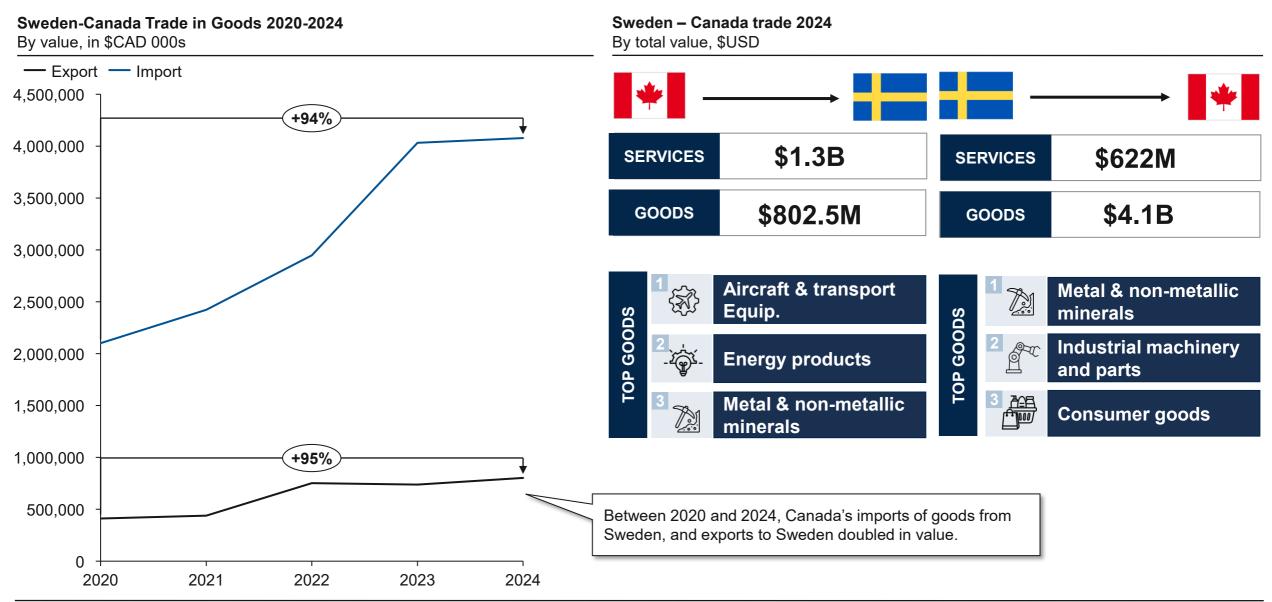
KEY SECTORS

PHARMACEUTICAL & **DEFENCE & SECURITY** LIFE SCIENCES **CRITICAL MINERALS** DIGITAL INNOVATION

CLEAN ENERGY

SPACE

Sweden and Canada are two like-minded countries with a strong bilateral and commercial relationship, with growing trade in heavy and industrial sectors



Note: Figures are seasonally adjusted.

Source: Statitistics Canada

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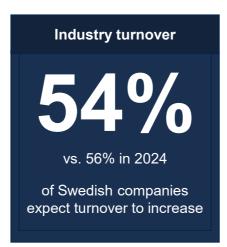
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2025 Business Climate Survey shows Swedish companies in Canada are doing well and are increasing their local investments though concerned with US conflict

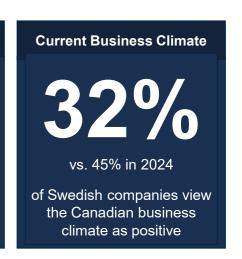


39
Swedish companies
replied to the 2025
Business Climate Survey

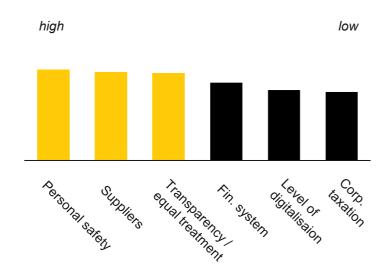








How well do the below meet the needs of your business in Canada? (highest & lowest)



Which of the following do you see as the greatest challenges in relation to your business in Canada?





Today, established Swedish companies continue to grow and invest in Canada

SWEDISH FIRMS ARE IMPORTANT TO CANADA'S KEY SECTORS: MINING, HEALTH CARE AND DIGITAL INFRASTRUCTURE

research & development

labour & skill investment

industrial partnerships

innovation in public procurement





Ericsson partnering with gov't for R&D



Large public tender win for Volvo

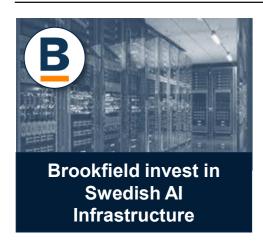




- AstraZeneca is expanding their R&D facility to bring 1,200 new high-skilled, high-tech jobs to Ontario
- The company is one of Canada's leading R&D investors with \$230M in Canadian R&D in 2023
- AstraZeneca Canada employs >2,100 people across Canada
- Ericsson announced a plan to invest CAD \$638 million with government support in R&D centers focusing on 5G Advanced, 6G, Cloud RAN, Core Networks, Quantum Computing and AI for mobile networks
- Ericsson spends in average 345 million in R&D / year in Canada
- Nova Bus (owned by Volvo Group) won a \$2.2 billion contract with Québec transit companies for 1,230 electric buses as the largest public tender for city buses in North America
- This ambitious contract stems from a Canadian Premier's promise at the 2021 UN climate summit to electrify 55% or urban bus fleet by 2030
- Epiroc secured a \$15 million order for a fleet of battery electric vehicles (BEVs) to be used in underground mining in Canada by Hudbay Minerals, Canada's third largest copper producer
- Epiroc employs around 3,000 people in Canada
- Saab and Canadian technology leader CAE have signed an MoU to develop a solution for Canada's next generation of submarine fleets
- In May 2025, Saab also signed a contract with the Government of Canada to supply of the Carl-Gustaf M4 system for Canadian defense

Within 2024 and 2025, major investments have been announced going both ways between Canada and Sweden

Canadian investment into Sweden



- Brookfield Asset
 Management announced a
 SEK 95 Bn (USD\$10 Bn)
 investment in Al center in
 Strängnäs, Sweden
- The first-of-its-kind new site will create over 1,000 new permanent jobs, and add another 2,000 jobs to support in construction



acquisition of two newly built residential assets in Stockholm, launching a joint-venture with local partner Gordion

· The OTPP announced the

Swedish investment into Canada



 In June 2025, private equity firm Axel Johnson International announced its entry into the Canadian market through the acquisition of two Canadian industrial companies: Lamé St-Pierre Group and Jadler Industries



Altor Equity Partners acquired majority stake in CCM Hockey



- In fall 2024, Altor Equity
 Partners AB in Sweden
 announced its acquisition
 of a majority stake of
 Canadian hockey
 equipment manufacturer
 CCM Hockey
- Watersprint AB, provider of UVC LED water disinfection technology acquired all assets including IP, of Canadian company Acuva Technologies known for their IntenseBeam Technology

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2. United States

3. Canada

- 3.1 Economic Overview
- 3.2 Trade Landscape
- 3.3 Swedish Footprint in Canada

3.4 Key Industry Snapshots

- 3.5 Upcoming Events
- 4. Business Support on the Journey

Canada has ~200 active mining and quarrying operations, and hosts 100 mine operators, currently producing over 60 minerals and metals

Key industry statistics

Vast market potential

~200

Operational mines as of 2023

BEV enablers

100%

of the essential minerals required for electric vehicle battery production

Mining powerhouse

~40%

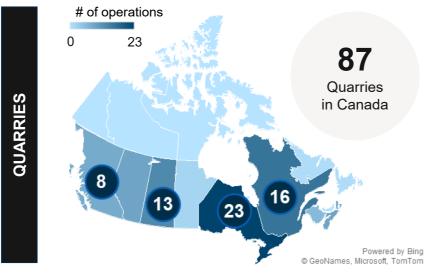
Of the world's publicly listed mining companies are in Canada

Number of operations in Canada



Major operators







FOCUS AREAS

Critical Minerals

In 2022, the Government of Canada launched the **Canadian Critical Minerals Strategy** to increase the supply of key minerals and strengthen domestic and global supply chains.

In 2024, the list was expanded from **31 to 34 critical minerals**, with an initial focus on lithium, graphite, nickel, cobalt, copper, and rare earth elements.

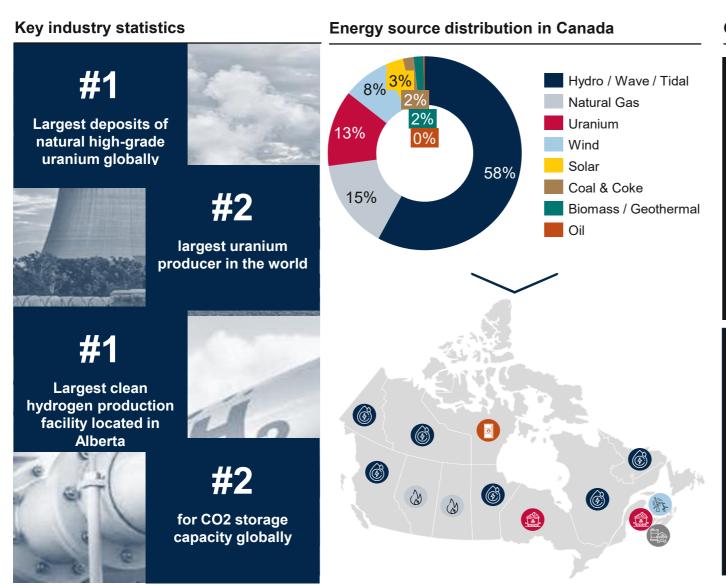
Mine Electrification

Canadian mining companies are targeting increased mine electrification varying from fleet electrification to larger scale mine infrastructure applications.

Newmont Goldcorp's Borden Mine is Canada's first fully electrified underground mine, while Agnico Eagle's Macassa Mine has incorporated BEV's from Swedish companies such as Epiroc and Sandvik.

Source: Canada Mining and Minerals Map, Government of Canada, Company websites

Canada has one of the cleanest electricity grids in the world, a powerhouse in clean energy with leading cleantech, nuclear and renewable energy sectors



Opportunity areas in Canada's energy sector

Canada recently introduced the Clean Investment Tax Credits, making Canada the 2nd most attractive global market for energy investment:



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GREENIRON

Business Sweden Canada supported GreenIron AB, a producer of fossil-free metals, in exploring the Canadian market as one of their first international expansions.

GreenIron officially established a Canadian operation in 2024, and is actively engaging in dialogues with key market players to bring their innovative technology to North America.

The forestry industry is vital to Canada's economy, but requires modernization to grow, driving demand for forestry 4.0 solutions to achieve this transition

Key industry statistics

4th

Largest forest product exporter globally by value

9%

of the world's forests, at 369m ha of forest land

\$27Bn

To Canada economy in 2023 (GDP nominal, CAD)

\$36.2 Bn

In forest product exports from Canada in 2023

MAJOR PLAYERS











Key market challenges and opportunities



U.S. Trade disputes



Falling P&P demand



Labour shortages



Publicly owned



International competition

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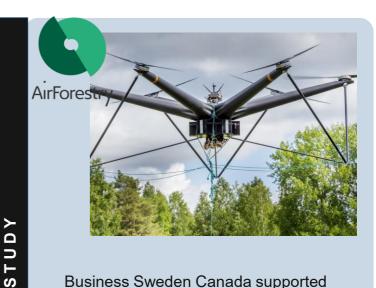
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Opportunity: Forestry 4.0

Industry experts recommend key initiatives to modernize Canada's forest products sector :

- Test and identify cost-competitive internet connectivity solutions for remote sites
- Develop/demonstrate advanced trucking technologies (autonomous trucks in yards, platooning systems on forest roads)
- Develop more automated harvesting machines through robotics and remote-sensing solutions
- Address growing wildfire & smoke risks to forests and human population centres



Business Sweden Canada supported AirForestry AB, a Swedish forestry digitech firm enabling selective harvesting and forest fire suppression with drone technology in spring 2025.

Canadian stakeholders showed a high degree interest, leading to BuS facilitating 13 introductory meetings for AirForestry with representatives of government and industry partners interested in pilot projects.

Facing a housing crisis, Canada has an urgent need for automation and digitalization in construction, investing in scaling building capacity

Key industry statistics

Canada needs to build

5.8M units

By 2030 to offset the affordable housing crisis.

Canadians spend over

60%

Of their income on rent or mortgage payments, according to RBC.

Offsite construction is

<4%

Of residential housing in Canada.

The federal government

\$25Bn

has committed

CAD towards scaling the housing sector in budget 2025, with a specific focus on growing modular and offsite building capacity.

The Ontario government has committed

\$50Mn

CAD over the next 5-years towards scaling modular construction capacity in the province, including a mandate from Invest Ontario to attract modular firms to the Ontario market.

Key market challenges and priorities

Consumer perception

Increased awareness

Policy and regulations





Policy reform High investment costs



Government support

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Sweden's success factors



Specialization



Collaboration





Sustainability



Lindbäcks AB and Assembly Corp are partners in a new factory in Toronto, manufacturing panels for houses. Lindbäcks has sold their used equipment for 30 mSEK to Assembly

Triweco AB, an industrial construction machinery manufacturer, opened a Vancouver-based office in 2024, announcing partnerships with ABB Canada, CABN and Cabinovo in 2025.



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3.5 Upcoming Events

4. Business Support on the Journey

In 2025, Business Sweden Canada will host a delegation to Vancouver and organize Sweden Canada Innovation Days conference



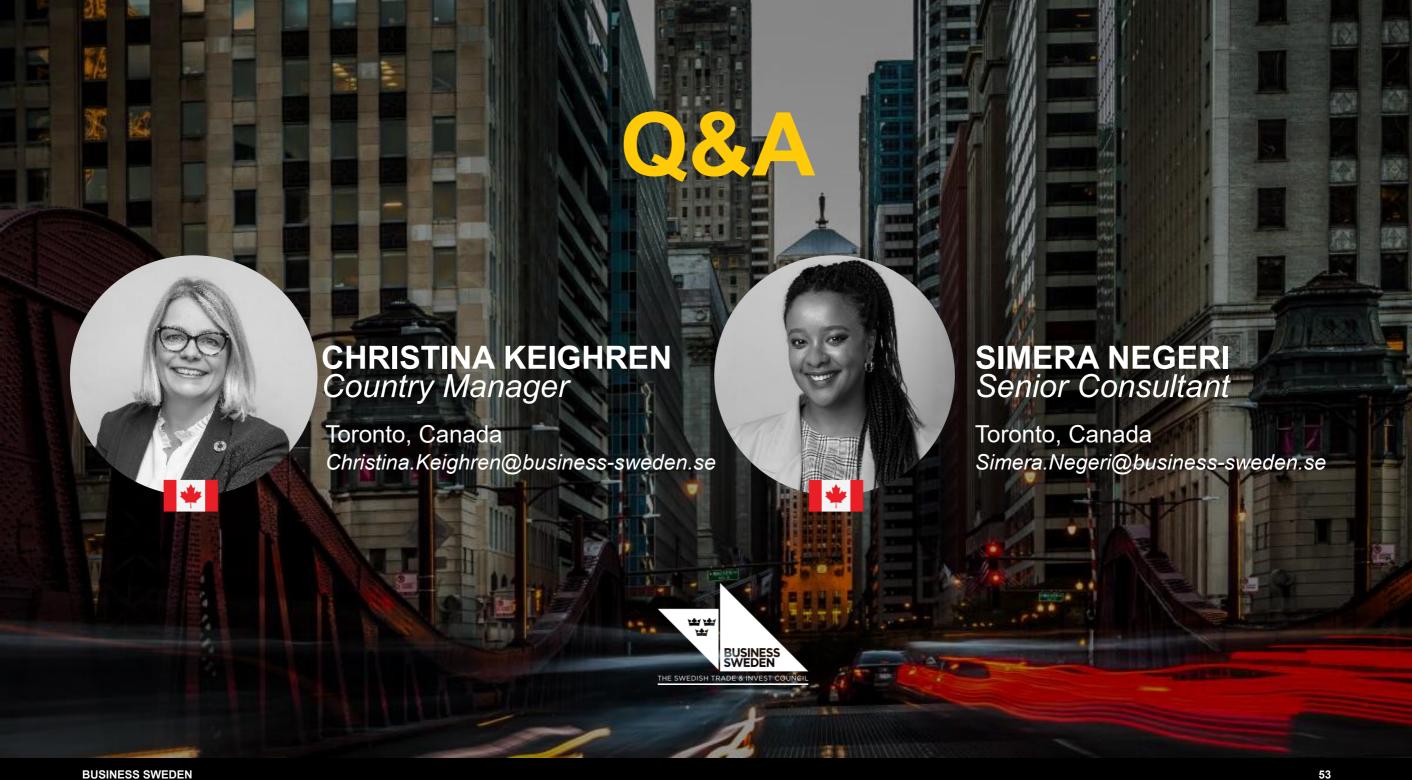






Woodrise is an international congress focused on mid-and-high rise timber construction, aiming to advance wood building though international collaboration, innovation and education where Business Sweden will lead a Swedish delegation with a curated program.

Sweden Canada Innovation Days 2025 invitation-only conference for participants for industry professionals, academia, and government representatives to deepen collaboration, celebrate successes and explore funding opportunities and network



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4. Business Support on the Journey

- 4.1 Advisory Services
- 4.2 Export Promotion Platforms
- 4.3 Incorporation & Business Support Services
- 4.4 HR/Recruitment

Business Sweden offers services to support across a company's growth stages





Entry-phase



Growth-phase



Established

Sales & growth:

- Market analysis
- Subsidized market acceleration services (e.g., Catalyst)
- SME & Industry delegations and programs
- Market/country inquiries (general questions)
- Validation: Market attractiveness

Innovation & collaboration:

- Participation in Innovation projects
- Executive insights (EGI), market reports

Sales & growth:

- Market strategy & roadmap (Competitor Analysis, Market analysis, Channel strategy, Pricing strategy, Product introductions)
- Partner search (e.g., distributors, agents)
- Executive insights (EGI), market reports

Growth strategy:

- Partner search
- B2G stakeholder mapping

Innovation & collaboration:

- Delegations (Business Promotion Activities)
- Large purchasing deals (SPO/HPO)
- Matchmaking by program incl. Innovation, policy & technology adoption
- System pilots (GTI)

Sales execution:

- Lead generation, customer outreach & sales acceleration
- · Marketing/public relations

Supply chain (both growth & estab):

- Localization & footprint expansion (office, warehouse and/or factory)
- · Supplier search and diversification & Sourcing

Continued growth:

- M&A & PMI
- Continued positioning, marketing & communications
- Strategy / channel assessment (new channels)
- Geopolitical Advisory
- B2G & procurement

Innovation & collaboration:

- Business Promotion Activities (Embassy strategic programs, delegations)
- SPO/HPO
- Stakeholder engagement and networking

Trade & regulatory compliance:

- Trade-related support (tariffs, trade agreements)
- Compliance GHG/emissions

Trade & regulatory compliance:

• Regulatory check or analysis, tariffs, trade and importation considerations

Administration & business compliance:

Validation: regulatory

<u>Administration & business</u> compliance:

- Incorporating
- Ad-hoc support (legal/accounting connections)
- Sales tax reviews (no Inc.)
- Hire vs. use consultants?

HR solutions:

- Early HR & recruiting (e.g. "first hire")
- HR services (policy, handbooks, insurance etc.)

Administration & business compliance:

- Accounting & administration services (from basic to advanced incl. setup, sales tax support, payroll)
- Desk & office space

Facilitation (what Business Sweden DOES NOT do):

Tax advice, legal advice, customs support, Immigration services, banking, intellectual property (BuS is not a Member organization like SACC.)

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4. Business Support on the Journey

4.1 Advisory Services

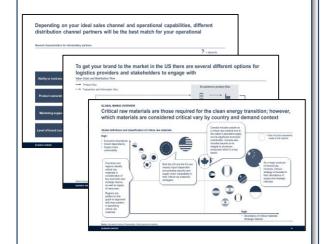
- 4.2 Export Promotion Platforms
- 4.3 Incorporation & Business Support Services
- 4.4 HR/Recruitment

We offer customized projects to support your North American expansion, such as conducting market analyses, partner searches, M&A, sales acceleration and more

Market Entry

Multi- Market Analysis

Comparative assessment of multiple potential markets against company's criteria for an attractive business landscape to identify target markets for entry.



Market Analysis

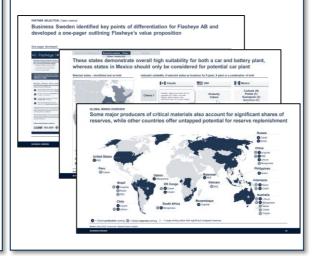
Assessment of Canadian market landscape to identify risks, opportunities, facilitators and barriers to entry, and outline key insights into areas such as:

- Regulatory landscape
- · Geographic mapping
- Key players
- Value chain dynamics
- Market drivers



Go-To-Market Strategy

Identification of potential routes to market and assessing the alignment of each approach to the company's profile and needs, and providing strategic support in market entry (e.g., launch campaign, site selection, trade promotion or delegation activity etc.).



Sales & Growth Acceleration

Customer/Partner/Target Identification

Identification of a long list of potential partners (e.g., collaborators, distributors, suppliers etc.), customers or acquisition targets, thorough qualification and assessment of companies' suitability and conduct of outreach and meeting facilitation with shortlisted companies.



Note: SMEs are eligible for a 50% subsidy on projects of this nature through the Export Project program.

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4. Business Support on the Journey

4.1 Advisory Services

4.2 Export Promotion Platforms

- 4.3 Incorporation & Business Support Services
- 4.4 HR/Recruitment

We build platforms to support Swedish companies in sectors or projects where there is a larger strategic opportunity for Swedish companies to play a role

Short-Term Long-Term

Export Promotion Activities (EPA)

Market Swedish know-how and companies on international markets with strong export potential for Sweden by organizing networking activities, including:

- Business delegations
- Trade fairs
- · Match-making sessions



SCALE US

Accelerator program for Swedish consumer goods brands



Industrial Construction in Canada

Highlight Swedish position as global leaders and experts to Canadian ecosystem through webinars, delegations, forums and roundtable discussions.

Strategic Project Opportunity (SPO)

Promotion of early-stage business opportunities for strategic importance to Swedish industry, with significant potential in the longer term. Seeking to establish Swedish industry clusters in new markets or contexts.



Sweden-US Critical Minerals & Mining Program 2025

Promotional activities for mining companies to meet demand for innovative equipment to supply new critical mining operations.



Mining Pre-Study

Map large infrastructure mining projects in early-stages.

High Potential Opportunity (HPO)

Support in winning major international infrastructure projects, with the aim of accelerating Sweden's economic growth through contribution to income and jobs for Swedish companies.

EXAMPLES

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4. Business Support on the Journey

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- 4.4 HR/Recruitment

Incorporating in the United States and/or Canada makes conducting business simpler and adds trust with both customers and partners

Incorporation makes business simpler and adds trust with both customers and partners, including:



Incorporating a subsidiary in the US and/or Canada may isolate majority of risk in local market

Potential local business partners tend to **prefer to forms business relationships** and interact with local entities

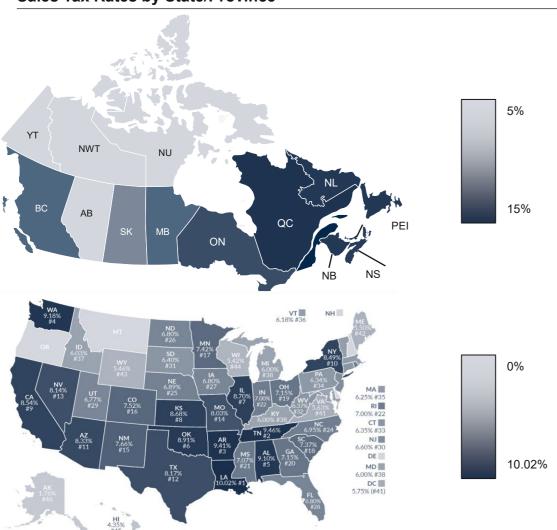
A local bank account **significantly reduces costs** of transactions and eases day-to-day operations

In the US, a local entity is **required** to sponsor Swedish employees that are to work part- or full time. Canada's trade agreement with the EU allows for free labour movement in specific circumstances

Swedish insurances may exclude the US and/or Canada from global plans, incorporation provides access to **cheaper**, **local policies**

Through our finance and controlling services, Business Sweden helps Swedish firms understand and comply with US sales tax requirements

Sales Tax Rates by State/Province



Sales Tax Support

- In North America, sales taxes may be administered on a federal, state, province, county, municipal or resort level
- Regulations vary and exceptions apply based on business structure
- Business Sweden can assist with preparation of state and local sales/use tax returns and assist in keeping the client current on changes in sales/use tax in multiple states, provinces, and territories, including
 - Assuring timely and accurate filing of sales and use tax returns
 - Maintaining supporting accounts and records for sales and use tax returns
 - Assisting in researching sales tax issues regarding changes in legislation, compliance, audits and new business initiatives
 - Communicating with federal and local tax authorities to resolve discrepancies
 - Preparing external financial statements for customers by gathering and analyzing information from general ledger system
 - Preparing general ledger entries by maintaining records and files; reconciling accounts

Business Support Service packages are comprehensive and hands-on, supporting all administrative needs of Swedish subsidiaries in North America



Our extensive network consists of vetted software, legal, banking, insurance partners to support with localized and streamlined operational needs

ACCOUNTING & PAYROLL SOFTWARE	CPA & LEGAL	BANKING INSURANCE & BENEFITS				
In addition to managing operations and compliance via local software, BuS has extensive experience integrating with leading Swedish software platforms	Our CPA and legal partners assist Swedish firms in navigating tax, legal filings, contracts, IP, trademarks, and more	Our banking partners accommodate international clients with remote account opening and flexible services	Our insurance partners can support with assessing liability exposure and obtaining local insurance policies and employee benefits to ensure compliance with local regulations			
op unituutickbooks. Avalara Avalara	MILLER THOMSON AVOCATS LAWYERS	Royal Bank of Canada	canada life			
Monitor ERP	THORELLI & ASSOCIATES SOSEMAN LAW FIRM, P.C.	LAKESIDE BANK	CROSS			
Microsoft Dynamics 365 Business Central	Steward Ingram & Cooper PLLC CHITGED PHILE ACCOUNTANTS DICKINSON WRIGHTFILE	J.P.Morgan First American BANK	Associated INSURANCE AND RISK MANAGEMENT ADVISORS			

Business Sweden offers tiers of monthly support hours depending on business needs, with flexibility to move between tiers as needed





BASIC TIER 8 hours / month

- Advisory
- · General Bookkeeping
- A/P (Vendor Payments)**
- A/R (Invoices)**
- · Govt. Compliance

PLUS TIER 9-13 hours / month

- Advisory
- · General Bookkeeping
- A/P (Vendor Payments)**
- A/R (Invoices)**
- · Govt. Compliance
- Payroll (< 6 Employees)**
- Inventory Management
- Benefits
- Sales Tax

COMPLETE TIER 14 hours / month

- Advisory
- · General Bookkeeping
- A/P (Vendor Payments)**
- A/R (Invoices)**
- · Govt. Compliance
- Payroll (6+ Employees)**
- · Inventory Management
- Benefits
- Sales Tax
- Marketplace Sales & A/R
- · Active Debit/Credit Card Usage

CANADA



TIER ONE

5 hours / month

TIER TWO

10 hours / month

TIER THREE

15 hours / month

TIER FOUR

20 hours / month

TIER FIVE

25 hours / month

BUSINESS SWEDEN IN CANADA CUSTOMISES SUPPORT PACKAGES BASED ON CLIENT REQUIREMENTS



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4. Business Support on the Journey

- 4.1 Advisory Services
- 4.2 Export Promotion Platforms
- 4.3 Incorporation & Business Support Services

4.4 HR/Recruitment

Swedish companies benefit from building HR competency early, treating it as business critical, and keeping strong core values while adapting to US conditions

CHALLENGES

RECOMMENDATIONS

OPPORTUNITIES

Talent acquisition and retention

Think employer branding early, even before the first hire

✓ PRIORITIZE

Treat HR as business-critical, not just administrative

Swedish leadership values are attractive, if adapted

Swedish leadership is a strength when paired with clarity and pace

Cultural differences in the workplace -

Swedish values are appreciated but must be clearly communicated and locally adapted

✓ ADAPT

Adapt your culture without losing your core values

Employer branding on US terms

Winners articulate a clear story: Who we are, how we are different, what we offer, and where we're going

Navigating US labor laws and compliance

Early HR missteps in legal compliance are costly – local expertise is essential

✓ BUILD

Build local HR competence early

Autonomy and scalability in local teams Local leadership and agility are key

Expanding to the US is a journey, and Business Sweden can support every step of the way

Stages of US market people strategy development

With deep market knowledge & dedicated subject-matter experts, Business Sweden can support every step of the way:



Let HR be your competitive advantage

- ✓ Deep knowledge of U.S. HR practices and pitfalls
- Cultural bridge between Swedish HQ and U.S. team
- Save time, reduce risk, and boost employee experience
- Flexible support: Fractional, project-based, or ongoing





