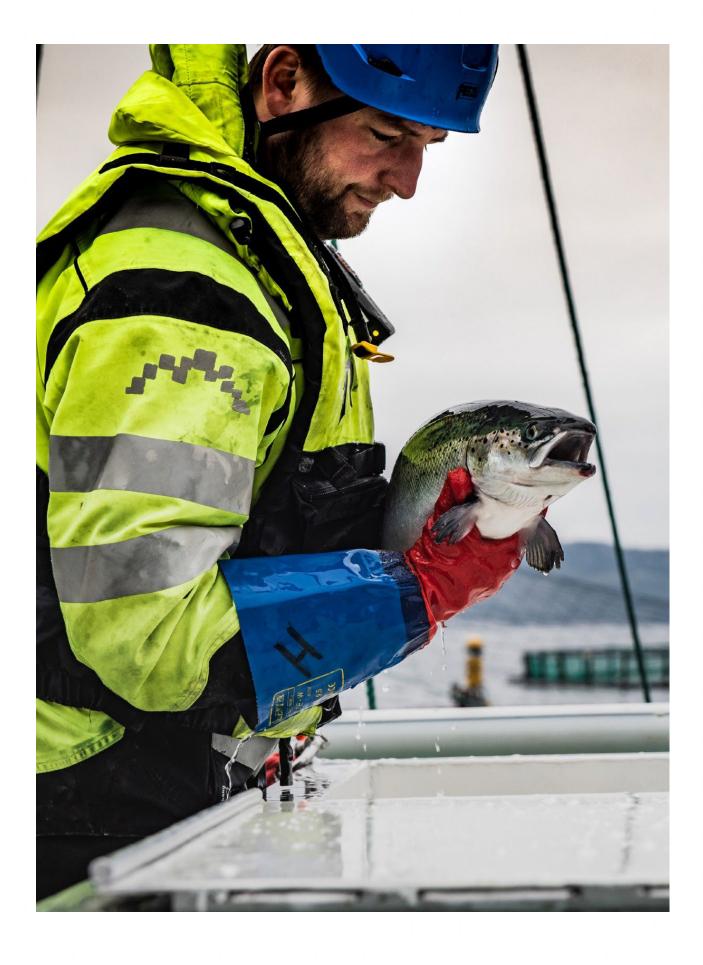






The Norwegian Salmon. Join us as we transform an industry, protect our seas, and feed the world.



INTRODUCING THE WORLD TO NORWEGIAN SALMON.

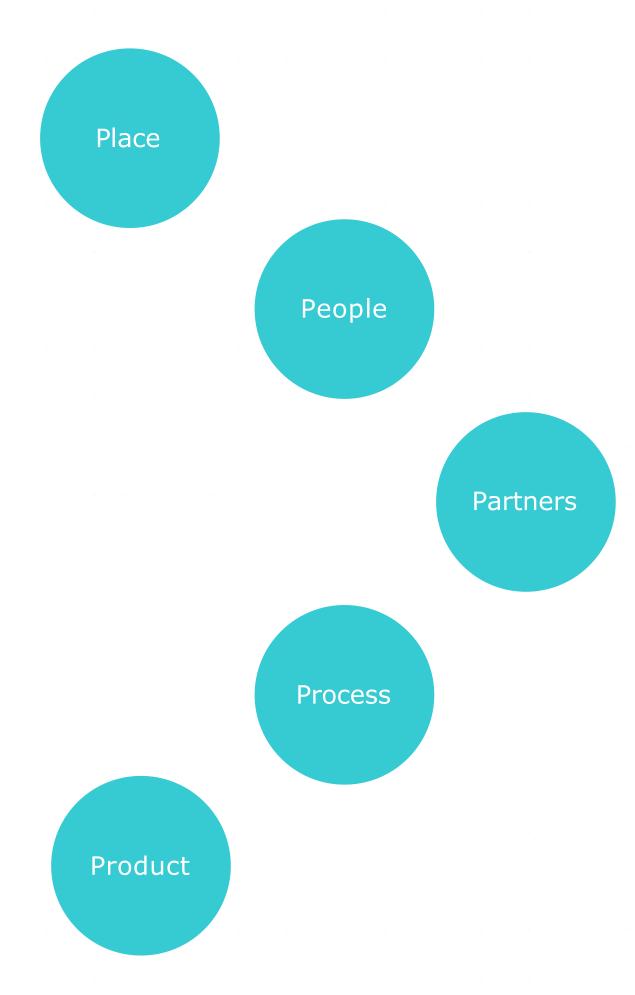
What today is called Kvarøy Arctic was founded in 1976 by Alf Olsen, a fish farming pioneer in northern Norway, and his son Geir. Over multiple generations, the family has continued to offer salmon of the highest quality, without compromising either the environment or the welfare of the fish.

It's a story deserving of the global stage, and needed a brand strong enough to carry the legacy around the world.



DISCOVERING OUR COMPETITIVE ADVANTAGE

- What's is the status quo for our fish species in local markets?
- How are we different? What our our opportunities to break away?
- What matters most to consumers, to retailers, to the farmers, and ultimately to the planet?
- What does our future audience know about our region? What do they know about our people?
 Our cuisine? What do they not know?
- How can we resolve consumer and retail concerns and clear the way for the true story of a producer and its products?
- Can we broaden our audience through education and cultural translation and contextual alignment?







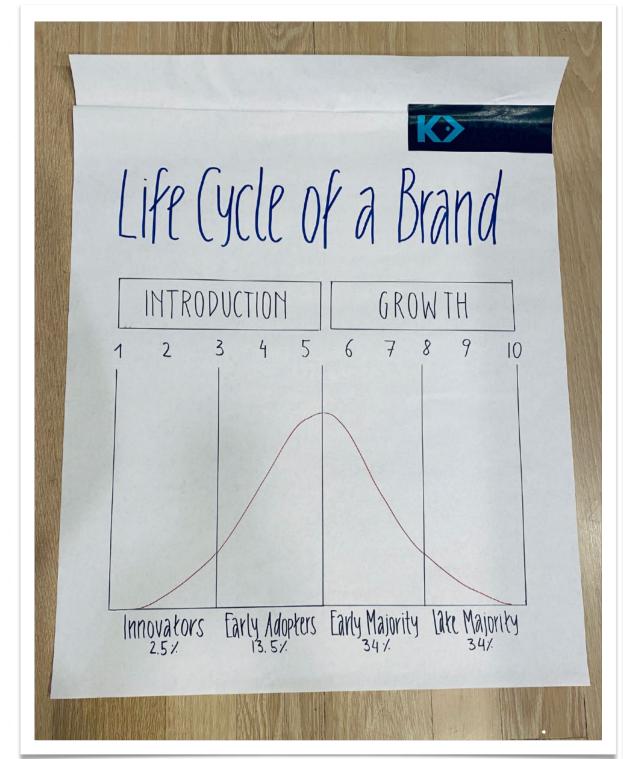


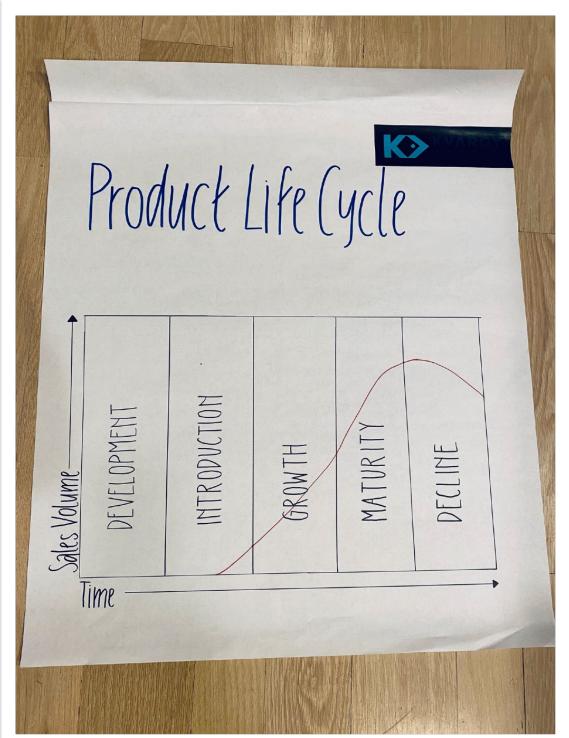
CHANNEL STRATEGY

- Why Do it?
- Create a more strategic approach to Sales
- Provide a Strategy to guide short term efforts and spending
- Provide a long term strategy for a 3-5 year sales and marketing plan



LIFE CYCLE STRATEGY & PIPELINE









A strategy review exercise SHOULD be framed by the following questions regarding your company, its brand and the sales strategy:

- How do our current goals and strategies match the realities of the changing category?
- What is the type of our potential market?
- How do we get to the next level of sales and growth? Are we doing the right things to launch? What has to be done differently from other brands?
- What is our competitive positioning in a rapidly changing marketplace?
- How do we respond to new competitive entrants and threats? How do we maintain our competitive advantage?
- How do we develop the value of a higher-quality and price premium segment with customers?
- How should we define and strengthen our brand and how does it change over time?

In addition to answering these questions, every exercise should include:

- Create a strategy-oriented approach to marketing and sales.
- Provide a strategy to guide short-term activities and spending.
- Provide a high level, long-term marketing strategy to guide sales and marketing tactical plans for 3,5,7 years.



BUILDING THE STAGE FOR OUR STORY

- Certifications
- Website
- Sales Deck
- Tear Sheet
- Tasting Protocol
- Gill Tags / Ice Spears

- Brand Welcome Kit
- Merchandise Program
- Point of Sale Materials
- Social Media Tools
- Sales Event Kits

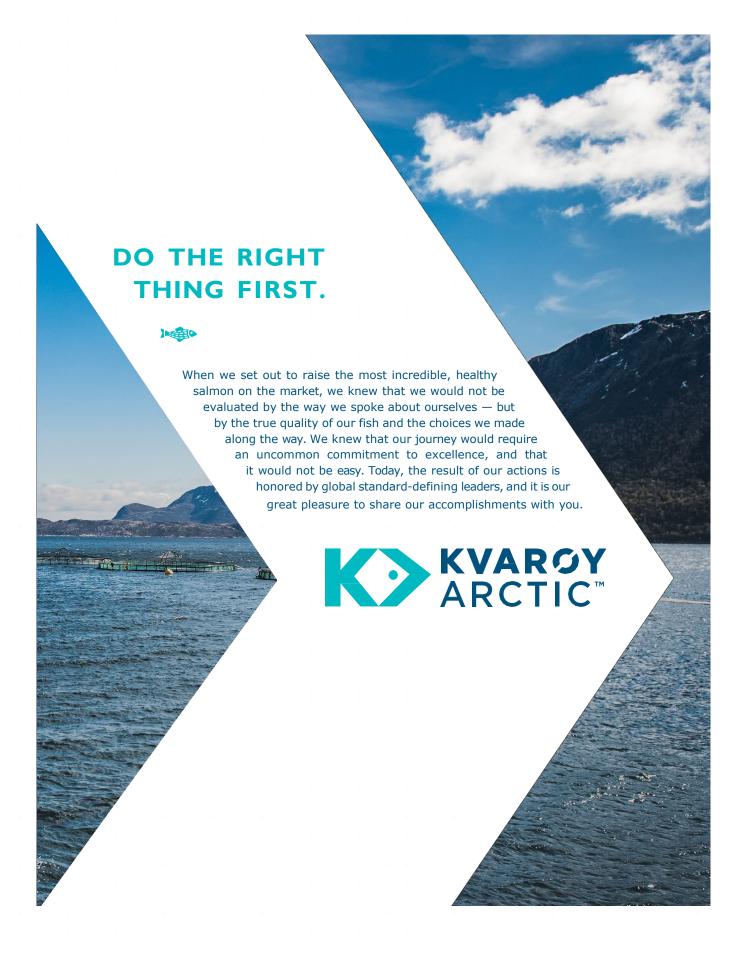
RRV-001C
SECURE RAPID MANUFACTURING & LOCKER DISTRIBUTION SYSTEM





PROVE IT

Certifications help consumers and retailers fast-track their trust, with third party verification. It's critical to earning an audience.







FAIR TRADE CERTIFIED

Fair Trade administers the only seafood certification label that covers fundamental human rights and workplace safety and provides a direct economic benefit to producers and their families in the form of a guaranteed premium for community development. Plain and simple: It takes great people to raise great fish, and we're doing everything we can to put people first.



AMERICAN HEART ASSOCIATION CERTIFIED

Kvarøy Arctic salmon is officially certified by the American Heart Association's Heart-Check Program, giving consumers peace of mind that what they are consuming meets the nutritional requirements of the American Heart Association. Just one 3.5-ounce serving of Kvarøy Arctic salmon has over 2,000mg of omega-3s exceeding the weekly recommended goal. Plain and simple: Our fish are good for you,



AQUACULTURE STEWARDSHIP COUNCIL (ASC) CERTIFIED

ASC develops and manages the strictest standards in farmed seafood. These standards include hundreds of requirements covering the potential impacts of aquaculture - including water quality, responsible sourcing of feed, disease prevention, animal welfare, the fair treatment and pay of workers and maintaining positive relationships with neighbouring communities. Plain and simple: At the farm level, we're doing things right.



BEST AQUACULTURE PRACTICES (BAP) CERTIFIED

We are proud to say that Kyarøy Arctic salmon was Norway's first salmon farm to be awarded Best Aquaculture Practices (BAP) certification! The BAP certification program is verified by globally recognized third parties, evaluating and verifying sustainable, environmentally respectful practices. Plain and simple: BAP certification demonstrates our commitment to the highest sustainability



GLOBAL G.A.P. CERTIFIED

Global G.A.P. is dedicated to ensuring that people have access to safe, sustainable food. This certification helps consumers know that a farmer is acting responsibly with the most important activities in animal welfare, the environment, staff, and overall food safety. Plain and simple: Global G.A.P. certification means we treat our fish, people, and food safety with the greatest care.



IBM FOOD TRUST BLOCKCHAIN

Food buyers and their customers want to know where their food comes from, how it's raised, and what's in it—especially seafood. As the first in our industry to utilize IBM's Food Trust Fresh Insight blockchain technology, we're promoting access to pure, unaltered data collected directly from the source to allow people to buy what they truly want. Plain and simple: Our fish are fully traceable and our methodologies are accountable at every link in the chain of production.



Kosher Certification is the stamp of kosher approval by a rabbinic Agency verifying they have checked the products' ingredients, production facility and actual production to ensure all ingredients, derivatives, tools and machinery have no trace of non-kosher substances. The Kosher Certified symbol assures consumers that both the actual product and its production adhere to all Kosher Law requirements. Plain and simple: Our fish are kosher!



MONTEREY BAY AQUARIUM SEAFOOD WATCH ECO-CERTIFIED

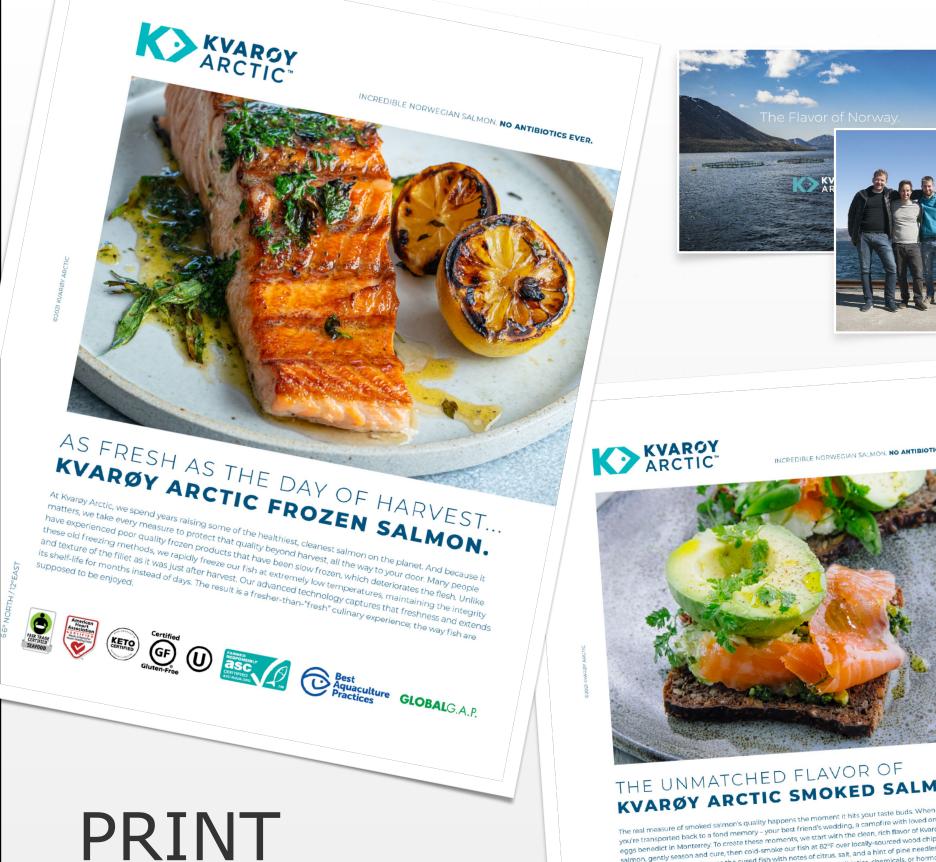
Monterey Bay Aquarium's Seafood Watch program works directly with seafood producers, industry leaders, organizations and governments around the globe who want to improve their fishing and aquaculture practices. Because we are Aquaculture Stewardship Council (ASC) certified on all of our sites, Monterey Bay Aquarium's Seafood Watch classifies us as an eco-standard recommendation! Plain and simple: Kvarøy Arctic is an eco-friendly choice!

FIND MORE INFORMATION AT KVAROYARCTIC.COM • FOLLOW US @KVAROYARCTIC

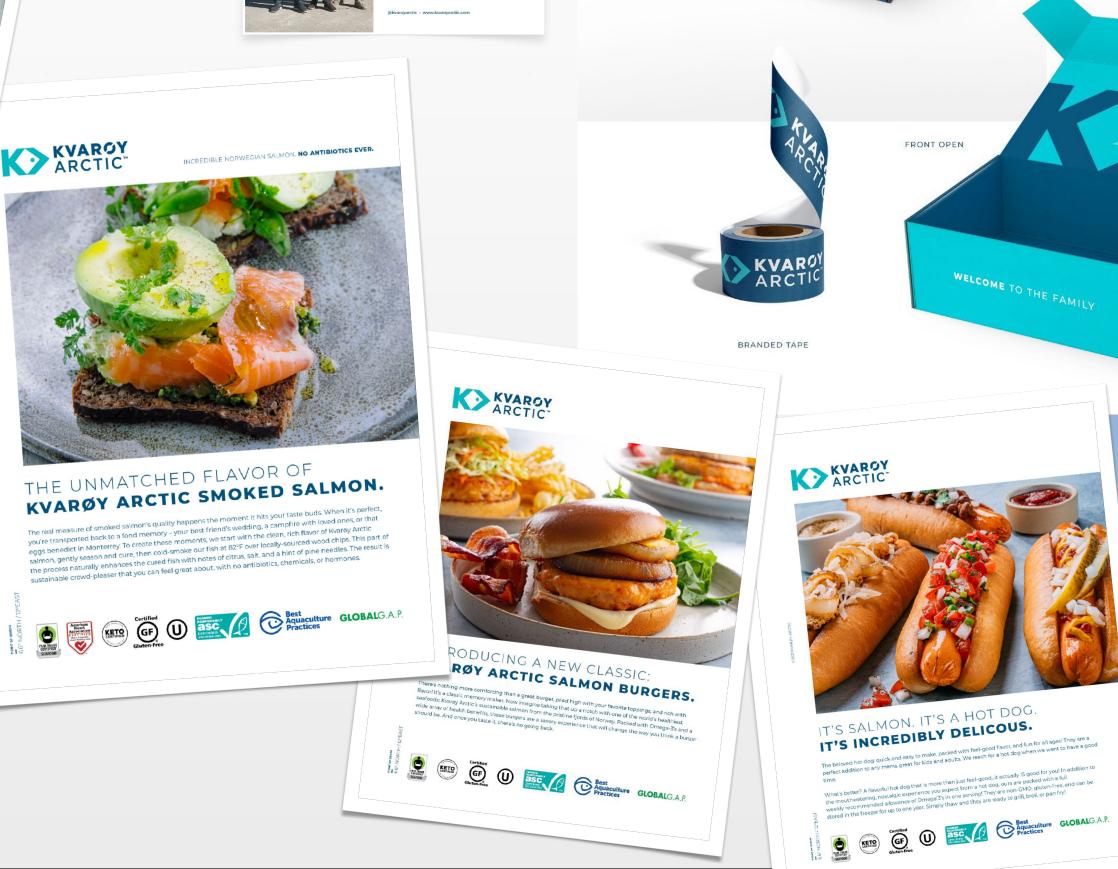
FRONT CLOSED BACK CLOSED

DYNAMIC CODE STICKERS

THE NORWEGIAN SALMON



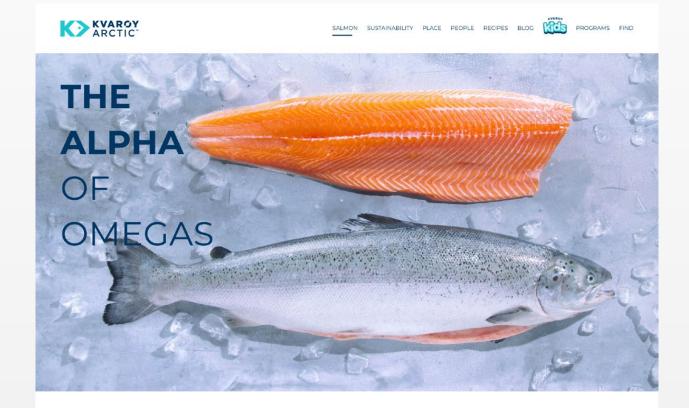
Every print material was designed to highlight the care that we put into our products, the long legacy and expertise, the one-of-a-kind product experience, and the people behind them. We want our materials to convey the care and energy that went into producing our products, whether it's in language, the visual presentation, or the unboxing experience.



SINCE 1976..

WEBSITE

Transparency = trust. Our goal with the website was to provide as much transparency as possible to our customers, and to offer a truly functional resource that builds consumer and retailer trust. When you're more transparent than your peers, you're more trustworthy than your competition.



"WITH OUR FEED, WE HAVE RESTORED THE NATURAL OMEGA-3 LEVELS OF SALMON."

Vidar Gundersen / Biomar / Director of Global Sustainability

Kvarøy Arctic salmon has double the omega-3 content of other farmed salmon. This has been achieved naturally through pioneering work with Corbion to use fermented microalgae as a sustainable source of omega-3s. Instead of dragging large nets across the ocean for small feeder fish, Kvarøy Arctic is deriving omega-3s directly from the microalgae the small fish would consume. The food chain is bypassed, enhancing the wild fish population. The non-GMO algae oil is efficiently produced using energy from spent sugar cane biomass. Nothing is wasted.



consuming meets the nutritional requirements of the American Heart Association. Just one 3.5-ounce















KVAROY

OR BETTER SHAPE THAN WHEN WE BEGAN."

SALMON SUSTAINABILITY PLACE PEOPLE RECIPES BLOG TO PROGRAMS FIND



REDUCING OUR FOOTPRINT

Kvarøy Arctic	2.1kg CO2eg/k
Kvarøy Arctic	2.1kg CO2eq/k
Organic Salmon	2.5kg CO2eq/k
Farmed Salmon (Overall)	3.5kg CO2eg/k

FIRST TO USE BLOCKCHAIN









FJORD 2.0: LASERS IN AQUACULTURE

(3)

OUR INGREDIENTS



WHEAT STARCH & PROTEIN & PROTEIN



KVAROY































































SALMON SUSTAINABILITY PLACE PEOPLE RECIPES BLOG

IS WILL ENSURE THE NEXT THREE DUS TASTE OF ATLANTIC SALMON.

ed in 1976 by Alf Olsen, a fish farming pioneer in northern was passed along to Gjermund and Håvard, Geir's sons, and ould continue to develop Kvarøy Arctic as it was envisioned uality, without compromising either the environment or



PLACE PEOPLE SUSTAINABILITY SALMON BLOG FIND CUSTOMER PORTAL









487 posts 11.8k followers



4,213 following



Kvarøy Arctic Salmon

Fish Farm

Melt-in-your-mouth salmon ethically raised on our family farm. We're here to protect the seas & sustainably feed the 3.

P Arctic Circle

linkin.bio/kvaroyarctic

Followed by ericwolfinger, ericgephart, riverenceusa +9 more



LET'S TALK ABOUT...

driving diversity & inclusion













Kvarøy Arctic Salmon





SALMON



























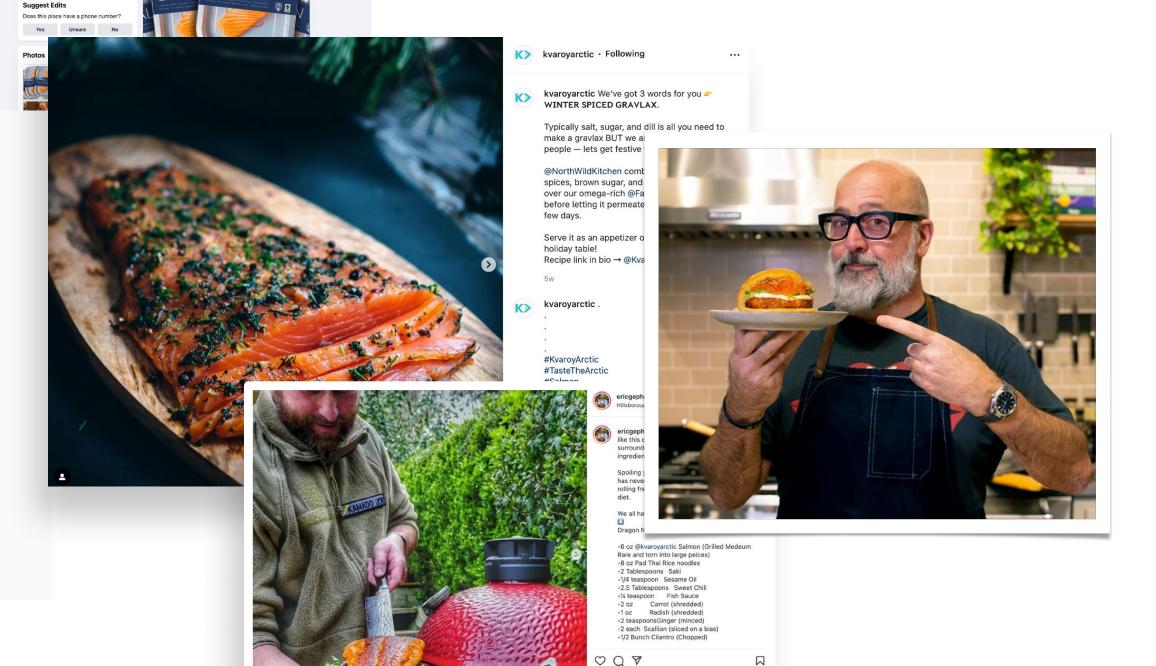






Defining Norwegian salmon for a new audience was made possible through eye-catching visuals, real farm experiences, and mouthwatering dishes created by some of the best chefs in the world.

We leveraged strategic partnerships with content creators and celebrity influencers to expand our reach, activate events, and lend their credible support to our cause.



Liked by jen_bushman and 424 others



EXPANDING OUR REACH & INFLUENCE

- Amazon
- Educational Programs
- Cultural Moments
- Charitable Giving & Scholarships

- Collaborators & Partners
- Special Events
- Influencers & Media Events



AMAZON

Since launch, the Kvarøy Arctic storefront on Amazon has received 3.3M views. Our salmon hot dogs are currently #1 in the category.



= All Customer Service Amazon Basics Today's Deals Buy Again Prime ▼ Best Sellers Browsing History ▼ New Releases Gift Cards Kindle Books Gabe's Amazon.com Books Coupons

Gift card upon approval







HOME ABOUT OUR PRODUCTS POSTS



Kvarøy Arctic Frozen Salmon Basics Bundle -Sustainably Raised Salmon Original Hot...

☆☆☆☆☆ 5

\$109°0 (\$10.90/Count)



Kvarøy Arctic Frozen Salmon Hot Dog Ultimate Collection (24x 3.5oz Dogs,...

食食食食 2

Currently unavailable



Kvarøy Arctic Frozen Salmon Fillet (2x2 lbs Portion Packs) - Sustainably Raised Natural...

**** 6

\$60°0 (\$30.00/Count)

Only 8 left in stock - order soon.



Kvarøy Arctic Smoked Salmon (6x4 oz Smoked Salmon) Sustainably Raised Natural...

\$8000

See buying options



Add to Cart

Kvarøy Arctic Frozen Salmon Hot Dog Assortment (16x 3.5oz Dogs, Multiple...

**** 2

\$70°0 (\$7.00/Count)

Only 17 left in stock - order soon.



Kvarøy Arctic Pure Fish Oven-Ready Tray Portions (8 x 5.5oz Salmon Portions)



\$140°0 (\$35.00/Count)



Add to Cart

Kvarøy Arctic Frozen Salmon Grilling Pack (16x 3.5oz Dogs, 16x 3.5oz Burgers, 2lb...

☆☆☆☆☆ 7

\$129⁰⁰ (\$7.59/Count)



Kvarøy Arctic Frozen Salmon Burger Assortment (16x 3.5oz Burgers, Multiple...

☆☆☆☆☆ 1

\$70⁰⁰ (\$8.75/Count)



EDUCATION

By developing educational materials and activities for kids, we built relevance with parents: the decisionmakers for a household's food choices. We also provided thought leader organizations like the Culinary Institute of America with educational materials to share with their chefs.



Science

Experiments





Recipe

Cards





LEARNING AT HOME TO MAKE A DIFFERENCE IN THE WORLD





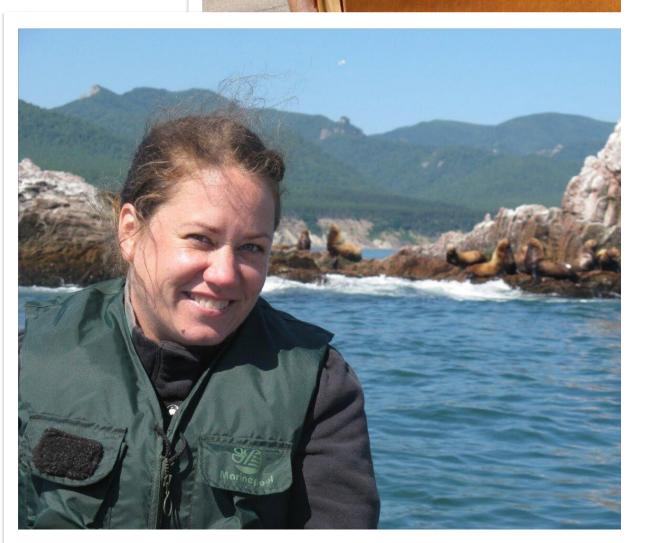




CHARITABLE GIVING & SCHOLARSHIP

A rising tide lifts all boats. Get your hands dirty and be the change.









THE FUTURE IS IN YOUR HANDS.



INGREDIENTS:

Kvarøy Arctic salmon 52%, milk, butter, cheese (pasturized milk, acid cultures, salt and microbial rennet), potato starch, dry cream, cottage cheese (skimmed milk, cream, lactic acid culture, salt, potassium, sorbate (preservative), microbial rennet), seasoning blend (salt, spices ground white pepper, dry extract, ground mace, phosphate, carrageenan, rosemary extract (antioxidant).

ALLERGEN

Contains fish (salmon) and milk.

You're tasting the future of food.

Is this the first salmon hot dog you've ever had? Not only is it delicious, but it was made with one of the cleanest, most sustainable fish on the planet: Kvarøy Arctic salmon. So today when you vote, remember that the your decisions have a real impact on the future. And tomorrow, when you shop for groceries or choose your meals, use that same power to choose foods that provide a long, healthy future...for you, and for our planet!







CULTURAL MOMENTS & EVENTS

To broaden our reach, we participate in special events that have contextual relevance to our product OR our company values (ie: responsibility, care, putting people first, doing the right thing, etc). We held activations during voting events, national holiday events, media and entertainment cultural moments, and more.



