



Code of conduct:

WorldPride House, including the Refugees, Borders and Immigration summit

About us

Welcome to Copenhagen 2021 WorldPride and EuroGames in Malmö! This year, an eclectic arts and culture program and a historic LGBTQ+ human rights forum have united Malmö, Sweden and Copenhagen, Denmark to create a huge celebration around the two towns and online. The Pride Festival happens every year and is all about LGBTQ+ equality and celebrating differences. Denmark and Sweden are both often cited as being a few of the most progressive countries in the world for equality and human rights and we never give up on further making space for everyone's right to be who they are. After 25 years of celebrating Copenhagen Pride and Malmö Pride, we will host WorldPride to make space and advocate for LGBTQ+ rights all over the world. We are so happy to be able to spend this inspiring time together with you, both in the cities and online, wherever you are. #YouAreIncluded

If you want to know more about Copenhagen 2021 you are welcome to visit:
www.copenhagen2021.com

Basic principles for participation at WorldPride House

Copenhagen 2021 is an organization rooted in equality and human rights, our values run through everything that we do. The festival illuminates the rights of the LGBTQ+ community through culture, education and opinion forming. Naturally we care for how everyone treats each other at the festival. An important goal is to create a safe arena for conversations and discussions, even difficult ones.

Homophobic, transphobic, racist, xenophobic, sexist, or otherwise discriminatory or illegal messages have no place in the forum. No violence or threats of violence should occur. Avoid assuming anything about the gender, body or sexuality of others. When in doubt, just respectfully ask.

In WorldPride House we have welcomed government and political representatives in talks, but reserve the right to demand responsibility in these talks and that the discussion has an LGBTQ+ perspective and focus. As such, the discussions should be used to exchange different perspectives and to make space and advocate for LGBTQ+ rights all over the world.

Program organizers, exhibitors or participants in program points at Copenhagen 2021 are expected to stand behind these basic principles. Copenhagen 2021 have the right to say no to organizers where there is a strong suspicion that these principles are not followed or will be followed.

Code of conduct

In order for our events to be safe and secure for everyone, you as a participant must follow Copenhagen 2021's code of conduct when you interact with other participants and organizers. If you break the code of conduct, you risk being shut down from the platform.

Copenhagen 2021 aims to celebrate and advocate for the rights of the LGBTQ+ community. It is important that everyone feels safe and respected for how they identify and their opinions and feelings.

The following content is not allowed in the chats or in the physical events:

- Swearing, obscene and abusive words
- Explicitly sexual or pornographic images or videos
- Personal attacks
- Incitement against ethnic groups
- Incitement
- Harassment, bullying, threats, slander and lies directed at individuals or groups.
- Violations that encourage or expresses support for hatred or violence against individuals or groups based on sexual orientation, gender identity and / or gender expression, ethnic origin or race, skin colour, gender, religion or other belief, disability, age, class or appearance
- Derogatory epithet
- Marketing of commercial activities and activities that conflict with the values of Copenhagen 2021
- All forms of spam and advertising from bots and companies
- Claims not substantiated by facts, "fake news"
- Links without context
- Graphic or violent material with the aim of arousing disgust
- Content where children are exploited in any way
- Personal and confidential information

- Do not post or ask for sensitive information in chats during Copenhagen 2021. Neither is it permitted to use personal information in a way that the other party has not agreed to.

All messages that violate our guidelines will be deleted and messages that violate Swedish law will be reported to the police. The person who wrote the message will be warned or blocked depending on the degree of violation. If you, in text chats, video

chats or mingling rooms break the code of conduct, you can be suspended from the platform without a refund of your ticket.

Refugees, Borders and Immigration summit

The Refugees, Borders and Immigration summit consists of a series of physical and digital events, which will take place in Malmö - Sweden on Friday 20 August 2021 and digitally on Invite People. We strive for an inclusive event, covering contemporary situations and discussion, while including a diverse range of speakers and participants, such as activists, elected officials, government ministers from the Nordic region, officials from international organizations, and particularly people with lived experiences. The summit will cover topics such as displacement drivers, pathways, arrival at the destination country, the asylum seeking process and resettlement also including networking opportunities.

One of the goals of our event is to create a forum for open and in-depth discussions and exchanges, to raise awareness and also to meet with others dedicated to these topics. In order to facilitate these discussions, a respectful, open, understanding and safe environment is required. Any form of intimidation, discrimination, hostility or harassment will not be tolerated.

The Chatham House Rule

In order for us to create an open, inclusive and trusted environment, where difficult and complex discussions and dialogues can be held, we need to ensure that all participants are protected from harm and/or the risk of being harmed. For that reason, our events will adhere to the Chatham House Rule, which reads as follows:

'Participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed.'
(Chatham House, The Royal Institute of International Affairs, 2021).

By adherence to the Chatham House Rule we ensure that people are able to speak freely and express views that may not be in conformity with their organization. It is also important to keep in mind that participants from all across the world are joining our summit and will be discussing issues with a varying extent of risk for the people participating in discussions. By following the Chatham House rule we provide protection for the people participating in discussions.

Note: The Chatham House Rule should be followed online and offline. People messaging on Social Media sites are advised not to identify, directly or indirectly, the speaker of what was said at the event. No one should be filmed throughout the day.

Principles of Participation in the Refugees, Borders and Immigration summit

1. **Treat one another with mutual respect.** Throughout our event we encourage constructive debates and discussions, and respectful exchanges of ideas and views, including difficult ones.
2. **Be mindful of others.** The Refugees, Borders and Immigration summit comprises a diverse range of speakers and audience from all over the world, and centers around people with different lived experiences.
3. **Keep each other safe.** Participants from all across the world will be part of the Refugees, Borders and immigration summit, with a varying extent of risk for the people participating. Adhere to the rule: Use the information you are given, but do not reveal the identity of the person who said it.
4. **Apply inclusive language.** Be mindful of the preferred pronouns of participants and speakers (e.g., they/them, she/her, he/him). Additionally, although the Refugees, Borders and Immigration summit will be held in English, be aware that English may not be every participants' first language and levels of fluency can differ.

Language:

The Refugees, Borders and Immigration summit will be held in English but employ Wordly's text - translation services which can translate into 21 languages, including

French, Spanish, Swedish and English for those who are hearing impaired. One of the closing keynote speakers will also deliver the speech in Spanish which will be directly translated into English.

Report summit violations

In case of a breach of the code of conduct, which includes the Chatham House Rule, our staff has the right to mute and/or remove participants that engage in harmful behaviour. Additionally, disciplinary actions, such as future exclusion from all other events, may occur. If you experience that someone else is violating the code of conduct and/or Chatham House Rule, we kindly ask you to report it by clicking on the 'report a security issue' on the landing page (top right corner) or send a direct message to our Safety Host who you will find by searching 'Safety Host' in the visitor subheading under 'meeting place'. All reports will be handled confidentially, unless affirmative consent has been given.

Contact information

If you have further questions or are in need of more information, please contact the Interim Executive producer of WorldPride House zoe@malmopride.com.